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**TO THE BOARD OF DIRECTORS OF THE INTERNATIONAL
FRATERNITY DELTA SIGMA PI**

Dear Board of Directors,

We, the members of Capital University, do hereby petition for a Chapter Charter of the International Fraternity of Delta Sigma Pi. The Capital University Colony was established exclusively for the purpose of association of Delta Sigma Pi. We continue to maintain the ideas for the International Fraternity of Delta Sigma Pi after which the colony has styled itself. Proof includes our utmost level of professionalism, display of enthusiasm of commitment, community involvement, and strong brotherhood.

We vow to uphold the rules, regulations, and standards of Delta Sigma Pi set forth in the Bylaws in the pursuance of a Chapter Charter and continuing association with the Fraternity.

Thankfully, the members of the Capital University Colony. Our signatures follow:

Allison Greenwood

Allison Greenwood

Levi Miller

Levi Miller

Mackenzie Myers

Mackenzie Myers

Chelsea Smith

Chelsea Smith

Adrienne Alore

Adrienne Alore

Michelle Trudeau

Michelle Trudeau

Mallory McCorkle

Mallory McCorkle

Sarah Bishop

Sarah Bishop

Megan Hoover

Megan Hoover

Lindi Cisco

Lindi Cisco

Kari Brackett

Kari Brackett

Maria Keller

Maria Keller

Christian Morgan

Christian Morgan

Chris Steinker-Brown

Chris Steinker-Brown

Kulay Mah-Brown

Kulay Mah-Brown

Katrina Davis

Katrina Davis

Justin Dearth

Justin Dearth

Julia DeBaltzo

Julia DeBaltzo

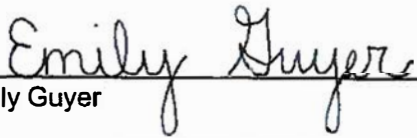
Hannah Ervin

Hannah Ervin

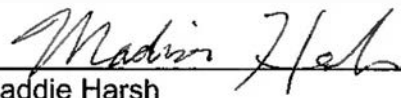
Elisabeth Friend

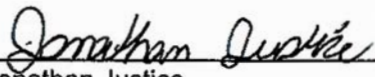
Elisabeth Friend

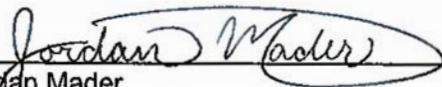

Christian Fuellgraf


Emily Guyer


Thomas Hamrick


Maddie Harsh


Jonathan Justice


Jordan Mader

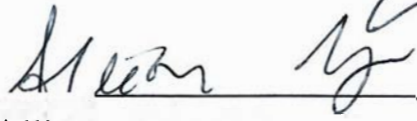

Mya Menefield

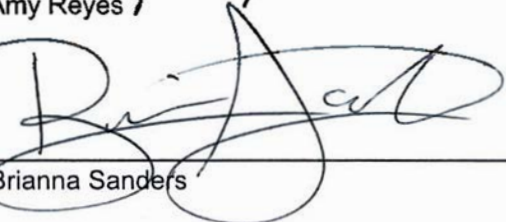

Alyssa Moore


Kumbi Mubaiwa


Brooke Overly


Amy Reyes


Allison Rus

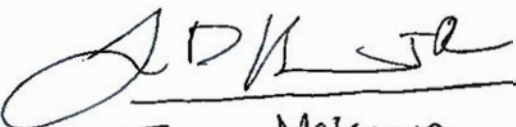

Brianna Sanders


Kaylee Schaaf


Emma Southward


Jenna Spaw


Sarah Tilton


James McKean

1/20/2019

Board of Directors
Delta Sigma Pi Business Fraternity
330 South Campus Avenue
Oxford, Ohio 45056-2405

Dear Delta Sigma Pi Board of Directors:

I am proud and honored to support the Capital University Colony's official petition for chapter installation by the International Fraternity of Delta Sigma Pi. Having served as the colony's advisor since its inception, I have seen the Colony overcome a slow start, and flourish this year under the leadership of the current officer team. In an undergraduate business program with just under 400 members, the Capital Colony member roster stands at 36 individuals, or around 9% of Capital undergraduate business program; this is a remarkable achievement.

With committed support from District Director Monica Ramey, the Capital Colony has achieved all of the requirements for chapter installation, including the professional, community service, and fundraising goals. To provide one example of the Capital Colony's enthusiasm and drive to achieve, on 9/22/18 the Colony had a DSP "marathon," during which they accomplished a morning community service event, a late afternoon professional networking event with business personnel from the Columbus Crew SC Major League Soccer franchise, followed by a social event attending the Crew game. Fourteen members, including the chapter advisor, attended the Fall 2018 Cleveland LEAD School, and 12 are registered for the upcoming 2019 Northeastern LEAD Provincial Conference. Impressively, about 30 members traveled from Columbus to Oxford to attend the Cincinnati Alumni Chapter's most recent Central Office Open House last fall.

Members of Capital's Delta Sigma Pi Colony are leaders on Capital's campus and in its School of Management and Leadership. Several have been selected as Orientation Leaders to organize onboarding programs for incoming students, some work in Capital's Admissions Office, others have been engaged in successful internship experiences in the Central Ohio Business Community or serve as leaders in other campus organizations, and some are student athletes on Capital's Division III NCAA sports teams. Colony officers are regularly invited to speak to prospective business students about their experiences with Delta Sigma Pi. The organization is making a name for itself on campus and in the School of Management and Leadership as an inclusive community of strong and engaged leaders.

There is significant support at Capital for the success of a Delta Sigma Pi chapter at the both the business program and institutional level. Three faculty members in Capital's business school are Brothers of Delta Sigma Pi, including our business Dean John Gentner, Assistant Professor of Accounting Kim Fatten, and Executive Professor of Finance Jan Squires. The entirety of Capital's business faculty has embraced Delta Sigma Pi's role as the primary professional, service and social organization for business students in our School of Management and Leadership. The Colony has been recognized as an official student organization by our office of Student and Community Engagement, and has petitioned for and received funding from Student Government for activities that are open to the campus community.

For these reasons and more that are detailed in the petition, I am pleased to recommend and support chapter installation at Capital University. I am grateful to our early Colony leaders Rachel Smith and Xander Riegle, who identified the International Fraternity of Delta Sigma Pi as a possibility for transforming the business student experience at Capital. As advisor and educator, I am proud and humbled by the leadership, dedication and countless hours of work by our 2018-19 Colony officers, who developed and enacted our "Colony to Chapter" plan: Allison Greenwood, Levi Miller, Mackenzie Myers, Chelsea Smith, Adrienne Alore, Michelle Trudeau, Mallory McCorkle, Sarah Bishop, Megan Hoover, Lindi Cisco, Kari Brackett, Christian Morgan, and Maria Keller. We have also received significant support from the staff at the Central Office, particularly Dale Clark, from East Central Regional Vice President James Kuhn, and countless, selfless hours of dedicated coaching, educating and cheerleading from District Director Monica Ramey.

Sincerely,

A handwritten signature in cursive script that reads "Keirsten Moore".

Keirsten S. Moore, Ph.D.
Associate Provost
Professor of Leadership and Management

January 15, 2019

Delta Sigma Pi Central Office
330 S. Campus Ave.
Oxford, OH 45056

Dear Delta Sigma Pi Brothers,

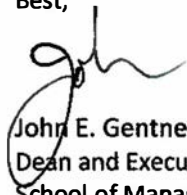
As Dean of the School of Management and Leadership, I am writing to provide my full endorsement and support for the installation of a Delta Sigma Pi Chapter at Capital University. Over the past several months, I have had the opportunity to meet with many of the students involved in the effort to create a Delta Sig Chapter at Capital. I have been impressed with the focus and determination of the students and the creative ways the students have engaged their peers to build interest in Delta Sig.

I personally joined the students on a Sunday afternoon last fall to participate in an exercise designed to help the students develop an effective elevator speech. There were over 20 students at the event, along with several faculty and staff members. The event was well organized and offered the participants several opportunities to receive supportive and constructive feedback from experienced faculty and staff members. The students were left with a very positive impression of what becoming a Delta Sig Brother can mean to them both personally and professionally.

Our students have been helped along the way by Dr. Keirsten Moore, Ph.D., a Professor in the School of Management and Leadership at Capital. Dr. Moore has offered her support in the way of expert advice to the students and by accompanying them on a trip to visit an existing Delta Sig Chapter at another university. This experience proved useful to our students as they identified key aspects of what it will take to successfully develop and maintain an active Chapter at Capital. I include this story as an example of the efforts other faculty members have made and will continue to make to support the Delta Sig efforts at Capital.

Finally, as a Delta Sig Brother, I know first-hand the good things the organization is doing to help further develop students' leadership skills and professional presence. It is with great enthusiasm that I provide my full support for the creation of a Delta Sig Chapter at Capital. Please feel welcome to contact me, should additional information be needed.

Best,



John E. Gentner
Dean and Executive Professor
School of Management and Leadership
103 Troutman Hall
p 614-236-6544 | f 614-236-6540

MONICA RAMEY LETTER OF RECOMMENDATION

January 9, 2019

Brothers of Delta Sigma Pi, Board Members and Colony Members,

I am officially recommending the Capital Colony at Capital University to be eligible to petition to become a chapter of the International Fraternity of Delta Sigma Pi.

Over the past year they have been able to show their ability to lead, recruit and work together as a unit. Though it has not always been the smooth journey, but with the support of Faculty, Delta Sigma Pi Alumni and the Central Office they used the feedback provided to them for motivation. This created a group that has come together to achieve the same goal.

This past year the members of the Colony have been working diligently in become an official chapter. They had successful professional events from Risk Management, CPA Accounting Sessions, multiple visits to Central Office and even an info session with Alumni from Delta Sigma Pi. They have been involved in their community by doing Halloween Patrol, Relay for Life and cleaning up the local parks. They also attended Provincials in Boston and LEAD in Cleveland where they arrived with fourteen members, which also included their Chapter Advisor. They have also had 2 successful fundraising sessions and continue to have professional and community service events, even after hitting the minimum number required.

At this time, I believe that they will succeed as a chapter and one that will be leading the way for years to come, a chapter that will be working to drive growth and change within our organization, and foster a sense of brotherhood that will lead us into the future. Delta Sigma Pi Board Members, as District Director for the Capital Colony it is my pleasure to recommend them to be able to petition to become a chapter of Delta Sigma Pi and go through the installation process.

Fraternally,

Monica J. Ramey

District Director Capital Colony

Golden Council Member

JAMES KUHN LETTER OF RECOMMENDATION

January 12, 2019

Brothers of Delta Sigma Pi and Members of the Capital Colony,

I am writing in regards to the Capital Colony and their request to officially petition the International Fraternity of Delta Sigma Pi in regards to a chapter installation at Capital University.

Though the colony had an initial slow start, communication has improved, support on campus has grown, and enthusiasm has mounted. It has gathered a following of individuals that not only wish to form a chapter, but progress the ideals of our fraternity. Through will and determination, colony members have shown their ability to successfully operate as an autonomous organization that seeks help and guidance when needed. They are willing to take action, but do so carefully after mature deliberation and guidance from national fraternity and university leadership.

They have continually shown their commitment to being not only active on the campus of Capital University, but becoming an active member of the fraternity in general. They have participated in multiple national and regional events. They recently sent fourteen members, including their advisor, to the most recent LEAD School in Cleveland, Ohio and surprised many people with their astounding attendance at the Cincinnati Alumni Chapter's most recent Central Office Open House with around thirty attendees. This illustrates the kind of enthusiasm needed to charter a successful chapter that contributes to the overall welfare of Delta Sigma Pi and its members.

Therefore, it is with great joy and excitement that I formally grant my approval and recommendation for the Capital Colony to officially petition the International Fraternity of Delta Sigma Pi for chapter installation!!!!

Thank you to all of our Brothers for their support and congratulations to the colony members and leadership that have committed themselves to this journey. Best of luck and preparation!

Fraternally,

James Kuhn, MBA

East Central Regional Vice President | Delta Sigma Pi

EastCentralRVP@dsp.org

(304) 993-2130

THE HISTORY OF CAPITAL UNIVERSITY

On March 2, 1850, Capital University was established. Capital University was founded by The German Theological Seminary of the Evangelical Lutheran Synod (ELTS). In 1850, the ELTS applied to the state legislature to organize a university which resulted in Capital University. Capital University was originally located on North High Street, near Goodale Park in Columbus, Ohio. In 1876, the staff and faculty moved to Bexley, Ohio on Main Street, where Capital University is located in Franklin County today. Capital University has a very well known law program that was established in 1903. It was not until 1918 that women were allowed to attend Capital University. The Trinity Lutheran Seminary opened at Capital University in 1978. Since its establishment, Capital University is the oldest university in Central Ohio.

Capital University is continuing to make renovations and updates to the campus. In May of 2004, Capital received approval to close Mound Street between College Avenue and Pleasant Ridge, making it exclusive to Capital students. In June 2015, Loy Hall was demolished and replaced with the Convergent Media Center. In 2016, the first woman in Capital University's history, Elizabeth Paul, was elected as the sixteenth president. Along with the president being elected in 2016, the Trinity Lutheran Seminary celebrated fifty-eight years of being together. The newest accomplishment is the Capital Conservatory celebrating 100 years of music in 2018.

There are approximately 2,700 undergraduates attending the Liberal Arts University currently. There are sixty majors and fifty-one minors, including a 3+3 Law Program that transitions into the Capital University Law School. The male to female ratio is 40% to 60%, respectively. Capital University has one library located in the middle of campus, Blackmore Library. The library provides resources for books, tutoring, and online research for the students of Capital. There are over ninety student organizations with nine men's and nine women's varsity sports. The mascot of Capital University is the Crusader.

Capital University Current Enrollment Statistics

Total Students	3,308
Total Undergraduates	2,623
The School of Natural Sciences, Nursing, and Health	795
The Conservatory of Music and School of Communication	543
The School of Social Sciences and Education	613
The School of Management and Leadership (Business)	361
The School of Humanities	311
Total Graduates	685
Masters of Business Administration	148
Masters of Music in Education	1
Master of Science and Nursing	67
Master of Arts in Education	25
Law School Certificates	36
Law School Graduate Programs	14
Law School Juris Doctor	391
Non-Degree	3

SCHOOL OF MANAGEMENT AND LEADERSHIP (BUSINESS)

Accounting:

Capital's accounting major combines a broad business education with specialized competency in accounting. It prepares students for direct entry into the profession. Accounting graduates are highly sought-after in part because of the internship program. Students have been placed in some of the most reputable accounting firms around for more than thirty years. In most instances, students find full-time employment through the internship process.

Business Management:

Capital is located in a major metropolitan area, and professors have strong contacts with leaders of major corporations and small businesses. There is the opportunity to master a broad foundation expected of all business majors including accounting, management, marketing, economics, finance, business law, and management information systems. Class projects include working with real-world clients and research projects with professors, being able to build a knowledge base, applying new skills, and refining leadership and management styles.

Financial Economics:

Explore the fundamentals of economics and finance theory with macroeconomics and microeconomics, financial asset markets, corporate finance, and financial institutions large and small that influence and play a critical role in shaping the real economy. Students learn to apply economic theory and financial analysis to decision-making in business environments and be ready for a wide range of career opportunities in finance and the public sector.

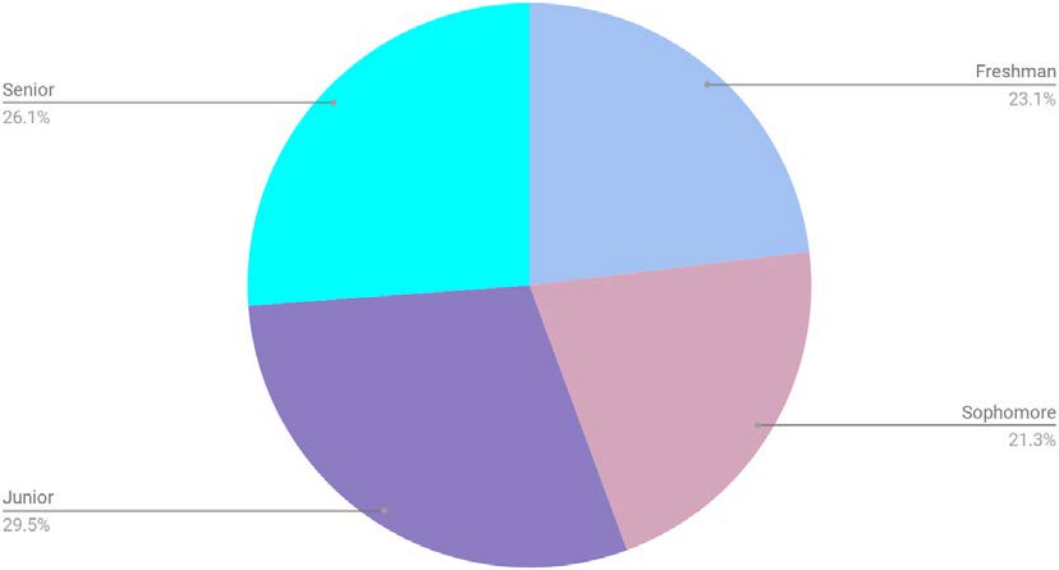
Marketing:

Learn about the four P's of marketing, product, price, place, and promotion. The Capital experience adds more value a fifth "P" to your experience, practice. The program starts with a strong business foundation in consumer and market analysis, measuring cost, success, and return on investment. Create value for the consumer, profitability for the organization, and get extensive practical experience through a robust (and required) internship program and class projects with real clients. Learn how to analyze businesses and markets, develop marketing strategies, design, conduct and analyze marketing research, develop and present marketing plans and recommendations, and work with a team and analyze case studies. Capital's Columbus home happens to be the headquarters of major corporations, businesses, non-profit organizations and social-enterprise start-ups and have a portfolio that shows experience.

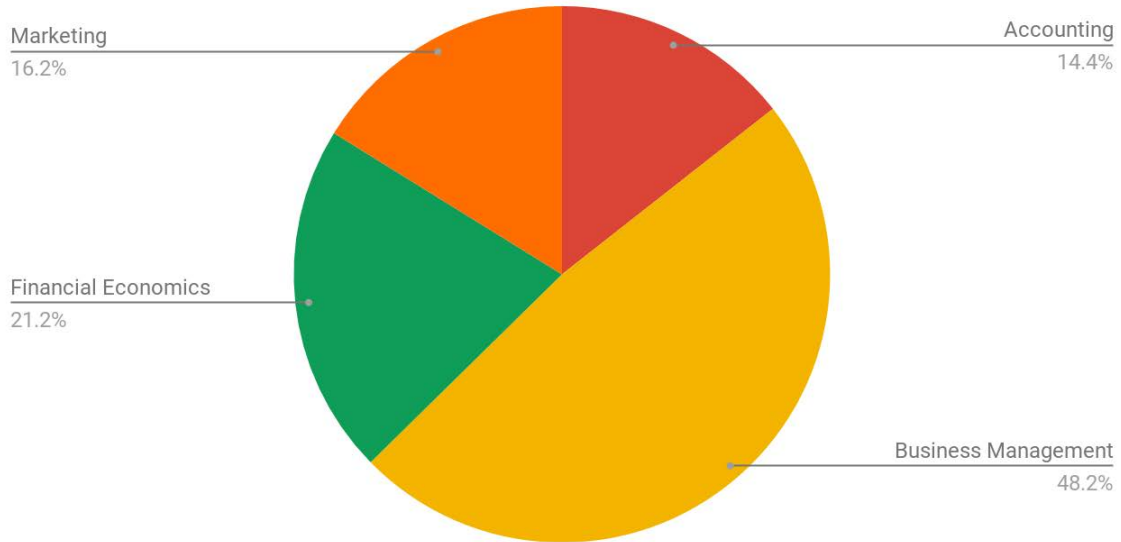
School of Management and Leadership Enrollment Statistics Fall 2018

Academic Status		Major	
Freshman	76	Accounting	49
Sophomore	70	Business Management	164
Junior	97	Financial Economics	72
Senior	86	Marketing	55
Total	329	Total	340
<i>**double majors included</i>			

Academic Status Statistics Fall 2018



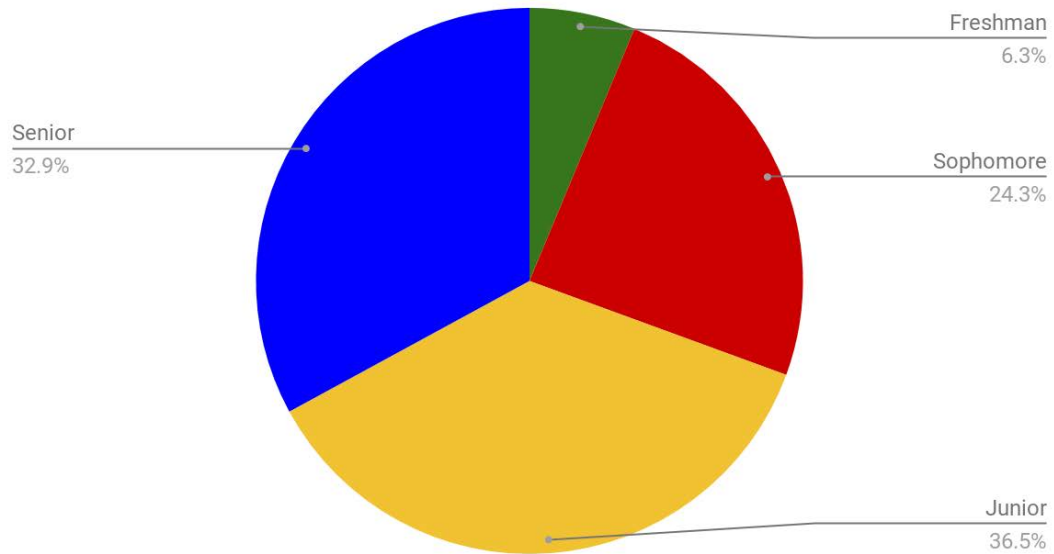
Major Statistics Fall 2018



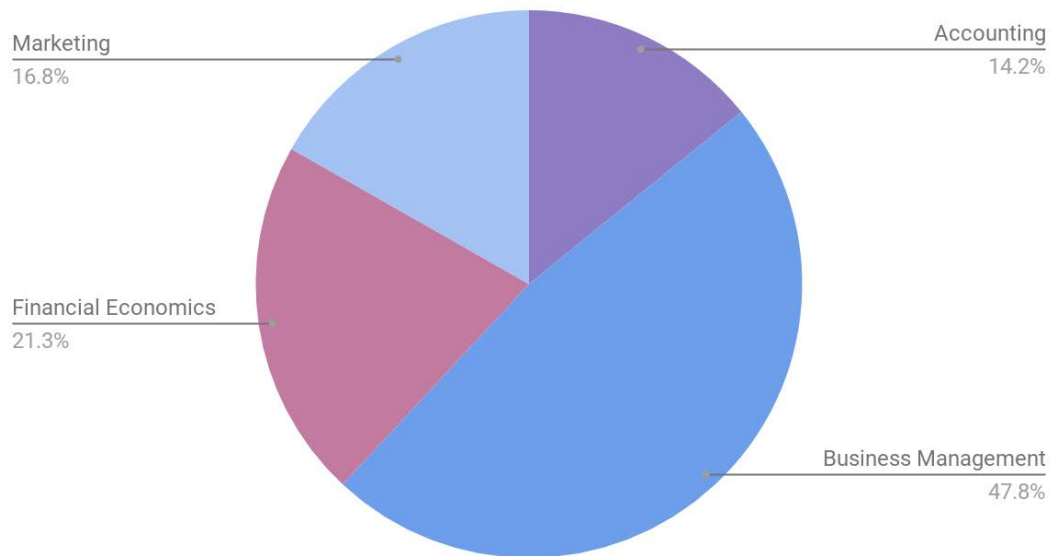
School of Management and Leadership Enrollment Statistics Spring 2018

Academic Status		Major	
Freshman	16	Accounting	38
Sophomore	62	Business Management	128
Junior	93	Financial Economics	57
Senior	84	Marketing	45
Total	255	Total	268
<i>**double majors included</i>			

Academic Status Statistics Spring 2018



Major Statistics Spring 2018



DEVELOPMENT OF CAPITAL UNIVERSITY COLONY

In the fall of 2017, Capital University's School of Management and Leadership petitioned the Delta Sigma Pi Board of Directors to recognize a Delta Sigma Pi Colony at Capital. With full-time undergraduate business enrollment of 396 students, and an additional 151 part time graduate students, this petition was the culmination of a search for a more robust professional, co-curricular experience for business students in our accounting, business management, financial economics, and marketing majors. In the spring of 2017, the faculty in Capital University's School of Management and Leadership began a discussion about how to revive several of our specialized co-curricular student organizations, including chapters of the American Marketing Association (AMA), the Society for Human Resource Management, and local student organizations in accounting, finance and women in business. Student engagement in these organizations ebbed and flowed depending on the commitment of student leaders from one year to the next. At that time, Professor Keirsten Moore suggested that we pursue a single, cross-disciplinary business association or fraternity that would serve all majors in the business program. Given the size of our undergraduate enrollment and difficulty maintaining student organizations with disciplinary specializations, the faculty was supportive of this path. The goal was to find an organization that would serve as a hub of student leadership, professional development, service, and social activity to connect business students to our school and to one another. The vision was for this to become "THE premier/preferred student organization for business majors." Capital had a model for this in our Conservatory of Music, where the Phi Mu Alpha music fraternity had a successful history of strong student co-curricular engagement.

Rachel Smith, then the student president of Capital's SHRM chapter and of Capital's co-ed social fraternity Sigma Alpha Beta, agreed to research business professional organizations and fraternities that might create this opportunity for the School of Management and Leadership. Having identified and conversed with representatives at multiple organizations, some of which were not willing to entertain a colony at an institution of Capital's relatively small size, Rachel identified Delta Sigma Pi as the business professional fraternity that best aligned with our goals of student professional development, philanthropy and service, social activity, and high ethical standards. Subsequently, on June 16, 2017, rising senior students Rachel Smith, Xander Riegle, and Professor Keirsten Moore traveled to the Central Office of Delta Sigma Pi in Oxford, Ohio to meet with Dale Clark, Director of Chapter and Expansion Services, and Jeff Winther,

Educational and Leadership Consultant. The visit confirmed that the mission of Delta Sigma Pi aligned with our goals for students in the School of Management and Leadership, and we were highly encouraged by the high level of support provided to support colonization and chapter development. The team left Oxford excited and convinced that Delta Sigma Pi was the right organization for Capital's business program.

Upon return to Columbus, Keirsten Moore conveyed the outcome of the visit to the Dean of the School of Management and Leadership, John Gentner (a Delta Sigma Pi alumnus), and to the business faculty, and gained their support for moving toward the formation of a Delta Sigma Pi Colony at Capital. Rachel Smith and Xander Riegle, along with Keirsten Moore, began the work of gaining the necessary campus approvals and documentation to petition for colonization, and the petition was submitted in September of 2017. We received word on Monday, September 18, 2017 that the Delta Sigma Pi Board of Directors unanimously approved colony development at Capital University.

Schedule of Events

Date	Event Name	Description
Spring 2018		
January 21	Colony Meeting #1	
January 28	Executive Meeting #1	
January 28	Colony Meeting #2	
February 9 & 10	Boston LEAD	
February 11	Executive Meeting #2	
February 11	Colony Meeting #3	
February 12	Service Event	Girls on the Run
March 11	Professional Event	Risk Management on Social Media
March 11	Professional Event	Entrepreneurship
March 11	Colony Meeting #4	
March 12	Service Event	Letters to Veterans
March 18	Executive Meeting #3	
March 18	Colony Meeting #5	Elections for Executive Committee
March 25	Executive Meeting #4	
March 25	Colony Meeting #6	
April 7	Service Event	Relay for Life
April 8	Executive Meeting #5	
April 8	Colony Meeting #7	
April 14	Service Event	Serving Future Crusaders
April 15	Professional Event	Why Delta Sigma Pi is Important
April 22	Colony Meeting #8	
Fall 2018		
August 19	Colony Meeting #9	
August 22	Executive Meeting #6	
August 23 & 24	New Member Event	Student and Community Engagement Fair and Meet the Members Barbeque
August 23 & 25	Service Event	Back to School Service
August 26	Professional Event	Elevator Pitch Workshop
August 26	Colony Meeting #10	
August 29	Executive Meeting #7	
September 5	Executive Meeting #8	
September 9	Colony Meeting #11	
September 12	Executive Meeting #9	
September 16	Professional Event	Resume Workshop
September 16	Colony Meeting #12	

September 19	Social Event	Card Game Night & Study Session
September 19	Executive Meeting #10	
September 22	Service Event	Crusader Day of Service
September 22	Professional/Social Event	Columbus Crew Game
September 23	Colony Meeting #13	
September 26	Executive Meeting #11	
September 30	Colony Meeting #14	
October 3	Executive Meeting #12	
October 7	Colony Meeting #15	
October 17	Social Event	Study Session
October 17	Executive Meeting #13	
October 21	Colony Meeting #16	
October 23	Fundraising Event	Chipotle Fundraiser
October 24	Executive Meeting #14	
October 26-27	Cleveland LEAD	
October 28	Colony Meeting #17	
October 31	Service Event	Halloween Patrol
October 31	Executive Meeting #15	
November 4	Colony Meeting #18	
November 7	Executive Meeting #16	
November 10	Professional Event	Central Office Visit
November 10	Service Event	Crusaderthon
November 11	Colony Meeting #19	
November 13	Professional Event	Accounting Information
November 14	Social Event	Study Session
November 14	Executive Meeting #17	
November 15	Social Event	Thanksgiving
November 18	Colony Meeting #20	
November 26 - 30	Fundraising Event	Candy Cane Grams
November 28	Executive Meeting #18	
December 2	Social Event	Santa Mug Exchange
December 2	Colony Meeting #21	
Spring 2019		
January 13	Executive Meeting # 19	
January 13	Colony Meeting # 22	
January 27	Executive Meeting # 20	
January 27	Colony Meeting # 23	
January 27	Professional Event	Negotiations and Linked-In Presentation

Description of Events

2018 Northeastern Lead Provincial Boston, MA February 9 & 10, 2018

With the help of Dean Gentner and the School of Management and Leadership, two of the colony's members were able to attend the 2018 Northeastern Lead Provincial Conference in Boston, MA. Our representatives, Michelle Trudeau and Alli Greenwood, were able to learn more about the values of Delta Sigma Pi and meet members from other chapters. Michelle and Alli were eager to share this new found information and respect for the fraternity with the colony. They especially enjoyed the last evening as it ended with a circle of all the members in attendance and the singing of the Rose of Deltasig.



**Girls on the Run
Service Event
February 12, 2018**

Girls on the Run is a non-profit organization that helps pre-teens learn self-respect and how to maintain a healthy lifestyle. The organization does this by allowing girls to take lessons, play games, and end with a 5K to celebrate. Delta Sigma Pi organized a bin of activities for the coaches to use for the girls during the year. Since this is a non-profit organization, the coaches are volunteers, and even though they are willing to put a lot of time and effort into this organization, it is hard for them to plan beforehand because they all have full-time jobs as well. The colony organized each tub by meeting days with a schedule of the days events included.



Risk Management on Social Media
Professional Event
March 11, 2018

A staff member from Capital University's Career Development, Jenny Vrobel, spoke to our colony about risk management on social media. She used statistics and real-life examples to explain how employers search and find potential employees. For example, she explained how social media is a great way to build a network with future companies that we may be interested in working for. Since only twenty percent of jobs are posted online, it is important to build that networking connection, whether it is on social media or in person. We discussed having a professional presence on social media and used Google to search ourselves to see what employers would see if they were to Google search us. Even though you want some type of social media presence online, it is crucial to think before you post, like, share, or retweet. She also discussed being selective on who and the pages you follow because employers can see everything. It should be expected that an employer will ask you to accept their follow request or for them to look at your social media before you are hired. She ended her presentation with questions and left us to think about how we should present ourselves on social media.



**Entrepreneurship
Professional Event
March 11, 2018**

Three speakers came in to talk about their experiences in the business world. It was a day full of entrepreneurship!

Our first speaker was Sallimah Trudeau who has been a business owner for the last nineteen years. She told us the scary truth about starting your own business and made sure the audience understood that you may fall down, but you just have to get back up. You are not learning if you are not failing.

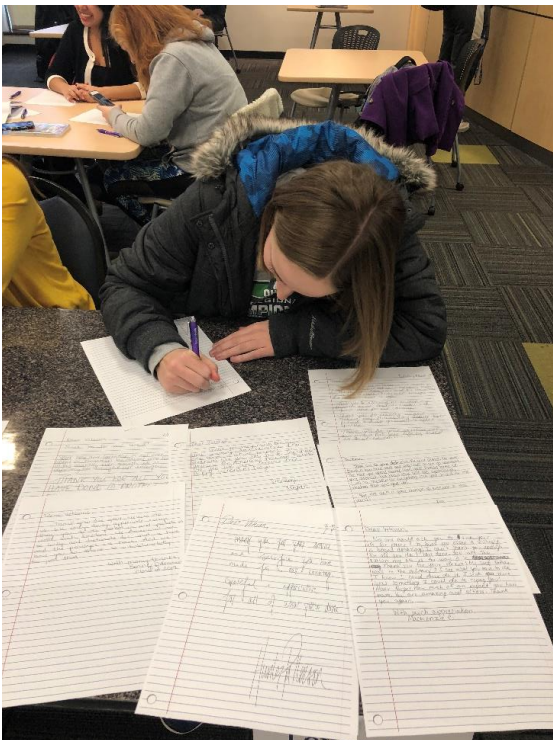
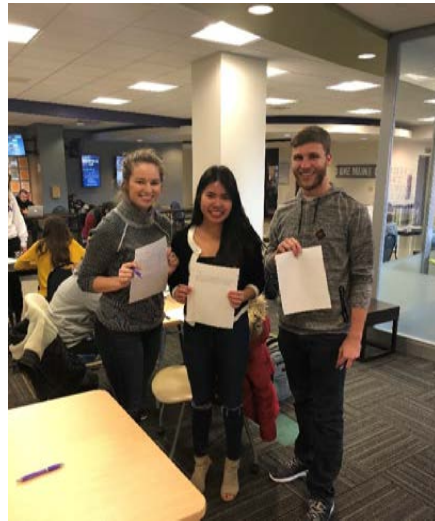
Our second speaker was Tyler Washington, a Capital alum, who opened a Jersey Mike's franchise after graduating. He was not concerned about which type of franchise he would get into, but wanted to be connected to the community. He explained how hard it is to get people to believe in you at a young age, but if you put your mind to it, anything is possible. He discussed how he earned enough money to open the shop, and how he used his position to help others. For example, he hired young teenagers who have never had a job because he felt it was his duty to not build a sandwich shop, but a community. Every person who works there should have the opportunity to grow and become a leader.

Our final speaker was Anne Weigand. She is an employee of an entrepreneur who created the company Aunt Flow. Anne discussed how she had no idea what she wanted to major in and had no idea what she wanted to do after graduation. She found herself taking advantage of different opportunities and found her passion in sales but not the business behind it. By networking and taking chances, she found an opportunity to sell menstrual products to businesses and universities. She taught us that your dream job may not even be real yet, but you have the power to create it just like her employer did. Overall, this event gave us an inside look at the business world and gave us the opportunities to ask questions about their experiences.



**Letters to Veterans
Service Event
March 12, 2018**

Delta Sigma Pi contributed by sending handwritten letters to military service members and veterans through Capital University. The purpose of this event was to let members of the military know that we care, appreciate, and think about them. As a colony, we wrote about twenty letters. The Student and Community Engagement Office gathered many organizations for this great cause. Most of us have family members and friends who are veterans or currently serving. Even though we do not know where these letters went or who they went too, we believe it brightened their day. This is something small for the great respect they have shown us. We enjoyed collaborating with other organizations on campus to serve the members of our military. Since it was a two hour event, our members, as well as other organizations, could come and write a letter in between classes.



**Relay for Life
Service Event
April 7, 2018**

Relay For Life is a community-based fundraising event to help support the American Cancer Society. At Capital University, the event takes place from 12:00 pm - 3:00 am. Many organizations on campus participate by setting up a table around the indoor track. We sold items and had activities as a way to continue to raise money throughout the evening. We set up giant Jenga next to our table and allowed those walking by to move a piece of the set. If someone were to knock over the blocks, they would donate \$1 to our organizations' collection for the American Cancer Society. This attracted a lot of people to our table which allowed us to talk and promote our organization while raising money for a good cause. This event was a personal goal for us because we had the most attendance since the colony was established.



Serving Future Crusaders Service Event April 14, 2018

We spent our morning volunteering with the City of Columbus mulching and cleaning up local playgrounds. This helped the playground become a safe environment for families and kids to enjoy. In the afternoon, we volunteered our time to work Countdown to Capital, which is an event for potential Capital University students to come and meet their future classmates and professors. These students also had the opportunity to learn about different organizations on campus, including Delta Sigma Pi. We talked to many potential Capital students and engaged in their interest in the business community. We had a blast spending the day serving future Crusaders of all ages.



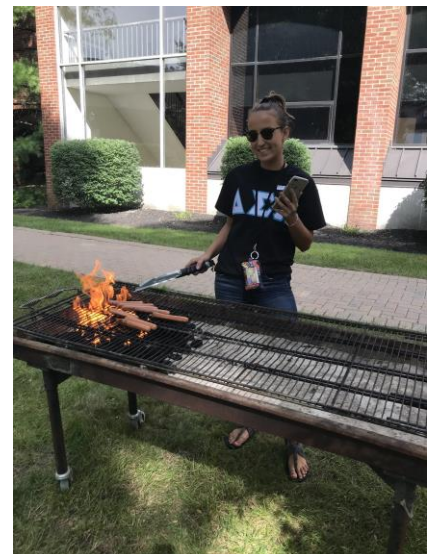
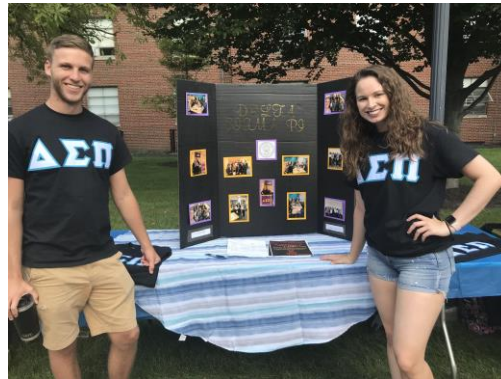
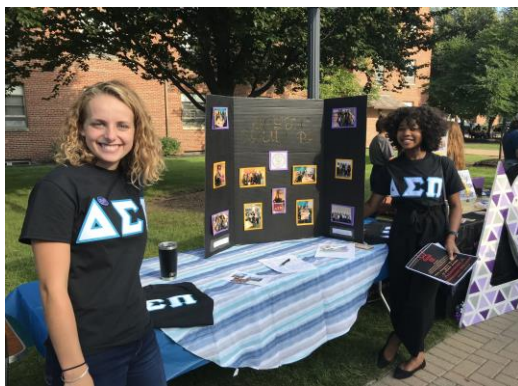
Why Delta Sigma Pi is Important
Professional Event
April 15, 2018

A Delta Sigma Pi Alum from the Zeta Eta Chapter, Charles Weening, video-chatted in to talk about the opportunities he has taken advantage of as an alum Delta Sigma Pi. He explained how he used his Delta Sigma Pi network to gain information about positions with companies for internships and his current full-time job. His focus was to get our chapter excited about the possibilities Deltasig holds for us. He did just that, along with answering questions of how to strengthen our weaker spots and what we should do to succeed the following semester. It was a great interaction that was much appreciated by our members!



**Student Community and Engagement Organization Fair and
Meet the Member Barbeque
New Member Events
August 23 & 24, 2018**

The Student Community and Engagement Organization Fair was held the first week back to Capital University. This event enabled the current members to reach out to other students who did not know about Delta Sigma Pi. At the barbeque, there were grilled hot dogs, chips, and water for potential members. We played cornhole, Kan Jam, and soccer. Also, our advisor, Dr. Moore, was in attendance. This allowed potential members to have an open dialogue with our advisor as well as our current members. The current members were able to get to know the potential new members. Looking back now, it was really great to see that the new members who attended this event are now helping us become a chapter!



**Back to School Service
Service Event
August 23 & 25, 2018**

Our members helped with the First-Year move-in volunteering. They participated by carrying the new students' items into their residence halls from their cars.

We also got together to clean up the trash around Capital University's campus and the surrounding neighborhood on the first Saturday morning back to school. We invited everyone interested in Delta Sigma Pi to join us and learn about our fraternity and see what a service event looked like. We had members of the community come outside and thank us for cleaning up the neighborhood.



Elevator Pitch Workshop
Professional Event
August 26, 2018

A staff member in Capital University's Student and Community Engagement Office, Christa Serluco, did a workshop on how to give an elevator pitch or a "Tell me about yourself" pitch for an interview. After she went over the main components of the elevator pitch, our participants had about fifteen minutes to write their own elevator pitch. Following this time, some of Capital University's business professors, the Dean of the School of Business, and staff that hire on campus sat throughout the room. We tried to pick a wide variety of professors to help our members succeed in each field of business. The participants went from professor/staff member in a speed-dating style. Most of the staff and faculty that helped us with this event were people that most of us see everyday. It was a great opportunity to see them outside the school and work environment because they were able to help our members with something that was not school or work related. The members were with each person for three minutes, and in this time they did an introduction and answered the "Tell me about yourself," prompt. In the beginning, it was awkward for some of our members because they were not used to talking about themselves in this way and most of them had to write an elevator pitch up on the spot. Members of Delta Sigma Pi received feedback on the spot and left with a working elevator pitch!



**Resume Workshop
Professional Event
September 16, 2018**

The assistant director of Career Development, Jenny Vrobel, went over the basic components of a resume. Since everyone in attendance already had a resume, there was a lot of time for questions. Individuals had an opportunity to ask questions in the group setting. Jenny was able to help each individual member by answering specific questions and reviewing their resume. There was a lot of involvement from members. Extremely well thought out questions and a small event meant we had more personal time to get our resumes reviewed.



**Card Game Night and Study Session
Social Event
September 19, 2018**

The study sessions were held every third Wednesday of each month from 7:30 to 9:00 p.m. The first session was combined as a card night/study session as a recruiting event from 6:00 to 9:00 p.m. The study sessions are meant for all of us to get together and work on homework. Since many of our current members are also tutors for business classes, we are able to help one another excel in the classroom. There are also opportunities for tutoring held at the sessions. This is also an opportunity to get to know one another better and to get closer as members.



**Crusader Day of Service
Service Event
September 22, 2018**

Capital University students get together on a Saturday during the year and serve local organizations in our community. Crusader Day of Service is organized by the Office of Student and Community Engagement. Our colony spent two hours setting up for an event with the Rickenbacker Woods Foundation. The goal was to help set up for kids day. We were able to put up tables, chairs, and decorations. We also made gift bags and shucked corn! The staff was very friendly and appreciated our help. We also were able to connect with them for service events in the future.



**Columbus Crew Game
Professional and Social Event
September 22, 2018**

The collegiate students that attended this event got let into Mapfre Stadium home of the Columbus Crew Soccer Club early and received a tour from Nathan Newcombe, Account Executive of group sales. After the tour, Arica Kress, Vice President of Marketing and Communications for the Columbus Crew, met us in the stands to answer any questions we had about sports marketing. She explained her internships and how they led her to her current position. Members asked very insightful questions, and we ended the meeting with a group photo and a link to apply for internships there! We finished the event off by cheering on the Crew! This was a great opportunity to get insight from two different departments, network, see how someone is working in a position of their major, and hear her experiences. It was also a great way to hangout with one another and enjoy a soccer game. The colony decided to open the event to campus in hopes that it would help promote Deltasig.



Chipotle
Fundraising Event
October 23, 2018

The first fundraising event was a Chipotle Fundraiser. On this day from 4:00-8:00 p.m., we received thirty-three percent of each sale as long as the flyer below was shown. Even though this was a fundraising event, it was another great opportunity for us to spend time together. At one point in the evening, Deltasigs had the whole Chipotle restaurant filled. Since we have supported other organizations in this same fundraiser, they supported us as well. We made \$184 in profit.

**DO GOOD
WITH BURRITOS**



Join us at our restaurant for a fundraiser to support Delta Sigma Pi. Just come in to the Chipotle at **2484 E. Main St.** in Bexley on **Tuesday, October 23rd** from **4:00pm** to **8:00pm**.

Bring in this flyer, show it on your smartphone or tell the cashier you're supporting the cause to make sure that 33% of the proceeds will be donated to Delta Sigma Pi.

**LEAD School 2018
Cleveland, OH
October 26-27, 2018**

There were twelve colony members and the colony's advisor that attended the fall 2018 LEAD School in Cleveland, OH. At least one member attended each breakout session, so the colony could make the most of the event. The biggest focus was to learn how to successfully recruit more members. We had a lot of fun while learning more about Deltasig! Our favorite part of the event were the free t-shirts and the cash machine.



**Halloween Patrol
Service Event
October 30, 2018**

On the night of Halloween, the members of Delta Sigma Pi volunteered with the City of Bexley to patrol the streets while children in the community went trick-or-treating. The colony divided into groups of people who had not gotten the chance to know one another yet. We used the event to not only serve the community, but also as a chance to get to know other members. We walked up and down the streets of Bexley looking for suspicious activity. Even though it was the first cooler night of the year and it rained, we still had a great time helping out the community! After the event, our members went for a dinner to spend more time together.



**Central Office Visit
Professional Event
November 10, 2018**

Capital's Colony took a trip to Central Office for the Founder's Day celebration hosted by the Cincinnati Alumni Chapter. Each member signed in and received a full tour. Our colony looked at other chapter's petitions to get some inspiration for ours. We also got to see some founder's books with founding events and information. We especially enjoyed seeing Monica Ramey, our district director in her chapter's petition. Our members got to truly see the history of Delta Sigma Pi and meet some amazing people in the process. This was a great opportunity for each member to see what we are working towards! We were honored to meet brothers of Delta Sigma Pi from other active chapters and alumni chapters. It was great to talk with people who are founders of their chapter and hear how they did it. It was very encouraging and motivating for our members to experience.



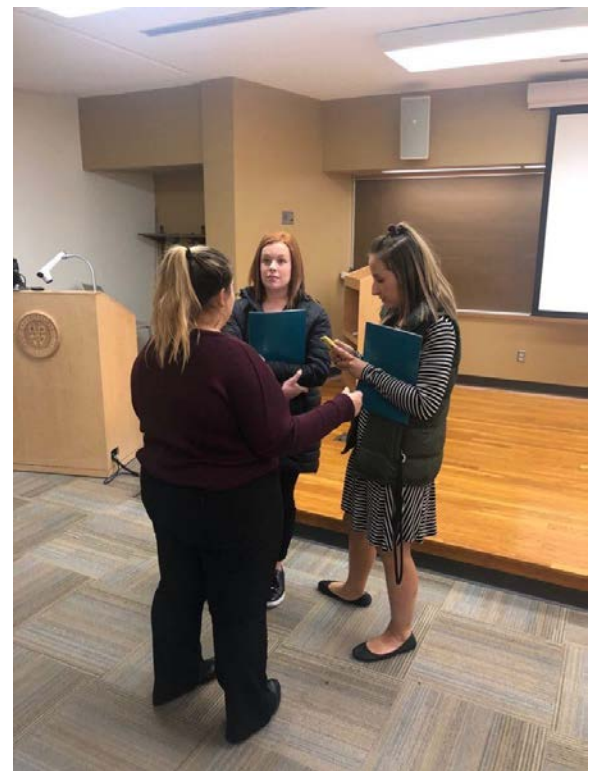
**Crusaderthon
Service Event
November 10, 2018**

Crusaderthon is a dance marathon where we gather together and raise money for Children's Miracle Network Hospitals. To prepare for the event, we would gain "miracle points" by wearing our team color and raising money. During Crusaderthon, we had families come in and tell us what their child has gone through and how Nationwide Children's Hospital positively impacted them and helped them have a better life. We also played games that would help us get more points and raised money for our miracle child. As a whole, Delta Sigma Pi was fourth out of sixteen organizations in regards to fundraising money. The most memorable moment was the duet two of our members sang to bring in miracle points.



**Accounting Information
Professional Event
November 13, 2018**

Ellen Garner, from Becker CPA Exam Review, spoke about the requirements and available tools that will help accounting majors prepare for the CPA exam. She had a Kahoot style game that quizzed our members on the statistics and requirements of the CPA exam. Alyss Carpenter, a tax manager from Maloney and Novotny LLC, spoke about her journey through the Capital University accounting internship process and reassured us how much it had helped set her up for success prior to graduation. She gave our members “do’s” and “don’ts” to remember throughout the interview and internship process. Accounting majors learned more about the CPA, and everyone received information about internships!



**Friendsgiving
Social Event
November 15, 2018**

Our Thanksgiving meal was open to all of campus and catered by Bob Evans. Delta Sigma Pi reserved a conference room in Capital's Student Union and provided a buffet style dinner. This also served as our awards banquet, where each member of Deltasig received a certificate tailored to their role in the colony or one that reflected their personality. Examples of some of the awards were the "Social Butterfly" or "Colony Clown." If members were not able to make it to dinner, they were presented with their award at the following chapter. This also served as a recruiting event, as a few students who attended the event for fun ended up joining the organization.



Candy Cane Gram Fundraising Event November 26 - 30, 2018

This event was a week-long event held 11:00am - 1:00pm in the Student Union. We sold candy canes and tags to students, faculty, and staff for \$1. This \$1 donation got each person a tag where they could send someone a holiday message, a sign of appreciation or as a secret Santa gift. This tag was then tied to a candy cane. Donors were given the option to either deliver the candy cane themselves or to have us deliver the candy cane gram for them. After the table closed on Friday, deliveries were made to all recipients. We sold almost 150 candy grams and we had made a profit by the end of the first day. Many students seemed to like the idea and enjoyed being able to purchase something affordable that they could send to their roommates, friends and professors. It also got many members of Deltasig together to work towards a goal which helped us become a closer group. It went so well that we plan to make it an annual event. We made about \$130 in profit.



**Santa Mug Exchange
Social Event
December 2, 2018**

Each colony member bought a coffee mug with a ten-dollar price limitation and brought it to the event, lining up over twenty-five different wrapped items to choose from. Everyone drew a number, with “one” choosing their item first and the highest numbers choosing last. Each participant could either unwrap a mug or steal from someone else. Once an item had been stolen twice, it was “locked” and could no longer be chosen. By the end, everyone left with a different mug than they had brought and were already filling their mugs with the hot chocolate and coffee provided at the event! The colony chose to exchange mugs as we will all be young professionals soon.

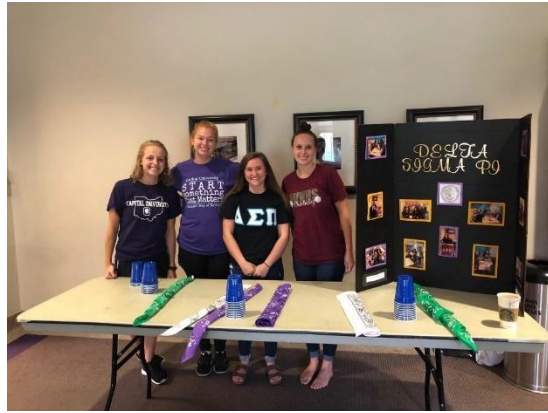
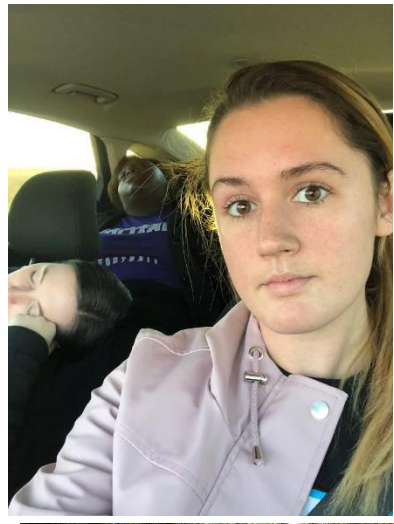


Negotiations and Linked-In Event
Professional Event
January 27, 2018

Jenny Vrobel, assistant director of career development, presented on "How to Negotiate Salaries". She listed 10 myths and asked the chapter if they were true or false and why. We learned about the best ways to find out how much a starting salary should be in a specific field, and how to negotiate for that. Following this information, we discussed LinkedIn profiles. We learned about who we should/should not connect with and the best way to do so. One thing that surprised most of our members was that was making a connection on LinkedIn, you should send a personal message attached to the invitation. We discussed what projects and jobs should be posted on your LinkedIn and how professionalism and personability is extremely important.







COLONY MEMBERS, ALUMNI AND FACULTY

Colony Members

Allison Greenwood
Levi Miller
Mackenzie Myers
Chelsea Smith
Adrienne Alore
Michelle Trudeau
Mallory McCorkle
Sarah Bishop
Megan Hoover
Lindi Cisco
Kari Brackett
Maria Keller
Christian Morgan
Chrisbian Steinker-Brown
Kulay Mah-Brown
Katrina Davis
Justin Dearth
Julia DeBaltzo
Hannah Ervin
Elisabeth Friend
Christian Fuellgraf
Emily Guyer
Thomas Hamrick
Maddie Harsh

Jonathan Justice
Jordan Mader
James McKean
Mya Menefield
Alyssa Moore
Kumbi Mubaiwa
Brooke Overly
Amy Reyes
Allie Rus
Briana Sanders
Kaylee Schaaf
Emma Southward
Jenna Spaw
Sarah Tilton

Alumni

Rachel Smith, Class of 2018
Xander Riegler, Class of 2018

Faculty

Keirsten Moore, Advisor

Capital Colony

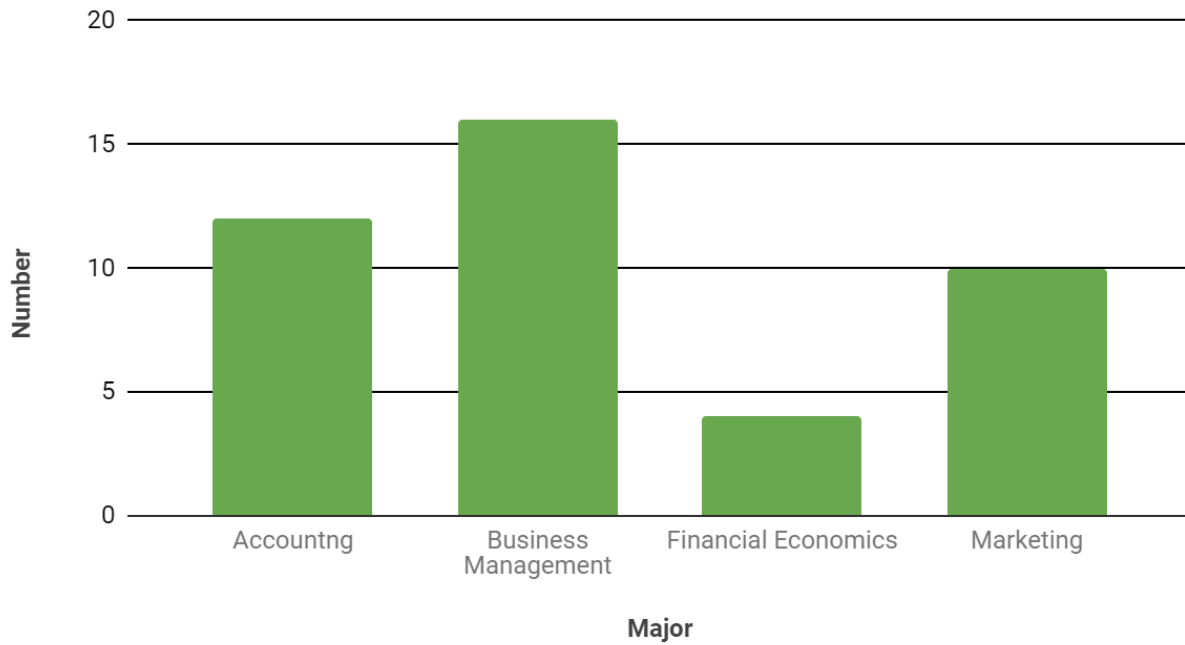


****Hoping to update with new recruits!**

Colony Statistics: Member Emphasis of Business Majors

Major	Number
Accounting	12
Business Management	16
Financial Economics	4
Marketing	10
<i>**double majors included</i>	

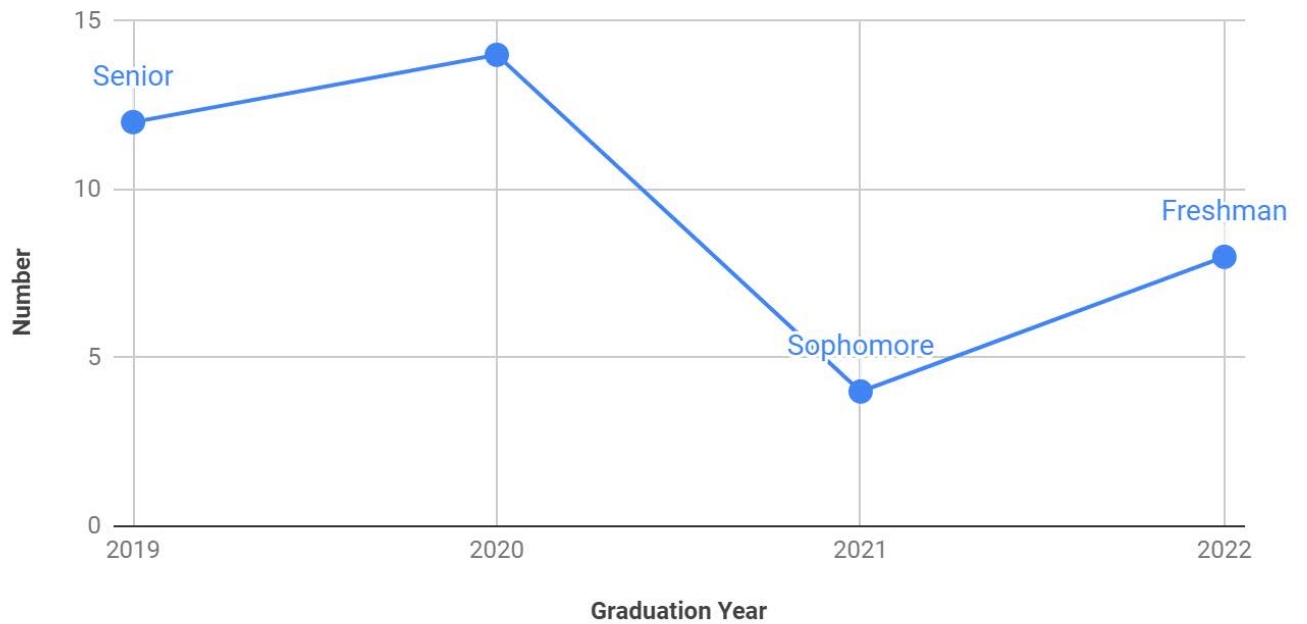
Emphasis of Business Majors



Colony Statistics: Academic Status

Academic Status	Graduation Year	Number
Freshman	2022	8
Sophomore	2021	4
Junior	2020	14
Senior	2019	12

Academic Status



ALLISON GREENWOOD

Graduation Year: May 2019

Joined: January 2018

Major: Accounting

Minor: Philosophy

Executive Member: President



My favorite classes I have taken during my time at Capital have been for my philosophy minor. They have challenged my beliefs, pushed me outside my comfort zone, and helped me to grow as a person. My favorite professor is also the advisor for Deltasig, Dr. Moore. She taught my professional development course my sophomore year. She displays such an interest in making students' lives better whether it be academically, professionally, or personally.

I have been on the cheerleading team at Capital for four years. I am also the President of Capital University's Accounting Association. Being the president of Deltasig is the position that I am most proud of. This organization has helped my leadership skills and given me a group of people I can always count on.

I joined Delta Sigma Pi to meet other business majors. I also saw something special because we had the opportunity to create an organization that would sustain at Capital even after we graduate.

After graduation, I want to become a CPA and work for a public accounting firm.

LEVI MILLER

Graduation Year: May 2019

Joined: January 2018

Major: Accounting and Finance

Executive Member: Senior Vice President



My favorite class was Intermediate Accounting II, because I enjoyed working in different teams to get work done and it gave me real-life work experiences.

I am mainly involved in Delta Sigma Pi and the social Greek organization Alpha Sigma Phi in which I held the treasurer position for 2 years. I am also a sweetheart of social Greek sorority Pi Phi Epsilon and am in the Greek honors society Order of Omega.

There are two main reasons why I joined Delta Sigma Pi. The first is I wanted to have a group of people that all shared the same interests as I do when it comes to school. In my social Greek organization everybody has a different major and it easy to bond outside of school but not with school. Secondly, I wanted to be the start of something on campus that can hopefully last many more generations with the help of the future alumni and current active members.

I want to get a job, start a family, buy a house and make money. But I plan to do this by getting a job first in public accounting as an auditor and work my way up the organization from there.

MACKENZIE MYERS

Graduation: May 2020

Joined: January 2018

Major: Accounting

Major: Vice President of Finance



My favorite class was Financial Accounting with Professor Mellum. I enjoyed this course because it was first experience with what I want to do for the rest of my life. It was reassuring to see how much I loved my major and to know that I will enjoy my career. I also loved the way Prof Mellum was so precise and how you could see his passion for accounting through his teachings. He was also always there to help me both in courses and personally.

Currently I am involved in Capital University's Residential and Commuter Life as a second-year Resident Assistant. I am also involved in the Gamma Kappa chapter of Delta Phi Epsilon as the Director of Finance and the Coordinator of Senior Programming.

I joined Delta Sigma Pi because I wanted to build my support system with like-minded, business individuals. I also love the endless opportunities being apart of Delta Sigma Pi has given me and will give me in the future. It continues to amaze me how amazing and connected all the brothers of DeltaSig are and who wouldn't want to be apart of something so great!

After college I plan to obtain my CPA and work in the accounting field for a few years to gain experience and knowledge. I would love to work in audit and possibly forensic accounting someday. Then after gaining experience I hope to someday open my own accounting firm.

CHELSEA SMITH

Graduation Year: May 2019

Joined: January 2018

Major: Marketing

Minor: Youth Ministry and Christian Education

Executive Member: Vice President of Colony Operations



My favorite course has been Marketing Management taught by Justin Kozubal, in which my team and I were given the opportunity to create a marketing plan for Minor League Baseball. In the beginning of the semester, this seemed like an impossible task, but we were able to deliver a very successful presentation and I feel much more comfortable with this kind of assignment for the future workplace now. My overall favorite professor is Keirsten Moore because of her dedication to her students, impeccable business knowledge and the love and care she shows toward everyone she interacts with.

I have been very involved with one of our campus ministries, Cru, since 2016. I lead an upperclass women's Bible study, sing in the worship band, and am in a senior discipleship group. I also have worked for the admission office since 2016 and have worked up to being a senior intern, overseeing our tour guide program and acting as a step-in admission counselor.

I was reached out to by two of our seniors at the end of 2017 and the idea of bringing Delta Sigma Pi to Capital immediately sparked my interest because of the professional, social, and service aspects which are the three things I have cared most about in college. We started with four people and I have loved watching this organization grow from a concept to reality.

I am still weighing my options, but will likely start out in an entry-level marketing position and see what areas of business best suit me. After a few years, I am considering returning to school for my Masters of Business Administration or teaching licensure, giving me the ability to expand my knowledge and professional options.

ADRIENNE ALORE

Graduation Year: May 2020

Joined: January 2018

Major: Accounting

Executive Member: Chancellor



My favorite class has been Intermediate Accounting because I found out that Accounting is definitely the right path for me. I met some great friends and got to work with them closely through the BAM Project.

I serve as the Treasurer in Alpha Sigma Alpha, a sorority on Capital's campus. I am currently a new member of Order of Omega, the Greek honors society.

I chose Delta Sigma Pi because I thought it was a unique opportunity to mix my social and professional activities. The people I have met have led to me grow in the best way possible.

After college, I am planning on working in public accounting.

MICHELLE TRUDEAU

Graduation Year: May 2021

Joined: January 2018

Major: Business Management

Executive Member: Vice President of Professional Activities

My favorite class was business 335 Promotional Planning and Metrics. In this class we divided into teams to create a promotional plan for Capital University's MBA program. I learned so many new concepts and received the hands on experience to apply them throughout this project. I concluded the class by presenting my project with my team for the Dean of the School of Business, Capital's Provost, and the Vice President of Marketing and Communications. This class opened my eyes to what I love about business, and it even made me want to change my major to marketing. The professor that taught this is my favorite professor. Claire Adams is my favorite professor because she pushed me to my limits my first semester at Capital, and she had higher goals for me than I had for myself. She helped me develop my professionalism and opened my eyes to my love for marketing. I am very thankful that she has been my professor for multiple classes and is a life-long mentor to me.



I am a sister of Delta Phi Epsilon Sorority, and I currently hold the position of Vice President of Programming. I host our service opportunities and plan and execute our philanthropy events.

I joined Delta Sigma Pi because I saw an opportunity to create something great on my campus that has the ability to develop me as a professional. I wanted to create more opportunity for future students and develop myself as a leader. I wanted to be a part of something bigger than Capital University's School of Business but something that I could call home. I know we are still on our way to officially becoming brothers, but these people are my family.

I want to get a job on a marketing team and after several years go back to school to get my MBA. My goal is to start at the bottom of the marketing food chain and eventually move my way up to the top.

MALLORY McCORKLE

Graduation Year: May 2019

Joined: March 2018

Major: Marketing

Executive Member: Vice President of
Community Service



My favorite class was Digital Marketing. This was a class where I was able to learn and gain hands on experience in a subject that I am passionate about. I feel very fortunate to be at a university where I am unable to choose just one professor who is my favorite because I have so much love and respect for them all, especially within the business department.

I have been a member of Phi Sigma Sigma for the past 4 years where I held a position as social chair, which allowed to be plan and execute all of our events.

I joined Delta Sigma Pi to meet other students within the business department and gain lifelong friends.

After college I want to work for a large retail company in their Digital and Social Media Marketing departments.

SARAH BISHOP

Graduation Year: May 2020

Joined: January 2018

Major: Business Management
and 3+3 Law program

Executive Member: Vice President
of Scholarship and Awards



My favorite class that I have taken at Capital is Operations Management being taught by my favorite professor Dr. Ron Staab. The reason why this class is my favorite so far is because the professor gives us real life examples about how operations management should work. Dr. Staab once said, "We are all operators and with these activities we will do, you all will direct operations some day."

As of this year, I am only in one other club called CHAARG I have been involved in CHAARG for three years. This organization is a group of woman that learn how to be healthy and how to be confident in your own skin.

The reason why I joined Delta Sigma Pi is because I wanted to get more involved not only on campus but in the business department. I wanted to be able to have a good connection with all the professors at Capital University and see if they have connection to jobs in the future. I also joined this fraternity so I could meet new people in the business department.

My plans are to go to Capital Law School to pursue business law.

MEGAN HOOVER

Graduation Year: May 2020

Joined: January 2018

Major: Business Management

Executive Member: VP of Alumni Relations



My favorite class at Capital University is professional development. The discussions, tips, and resume/internship help in this class prepared me for my future.

Here at Capital University I am also involved with the Cheerleading team. The Capital Cheerleading team cheers on our fellow crusaders at football and men's and women's basketball games through the fall and winter season.

I joined DSP to gain a network of brothers and business professionals. This organization has helped me become more prepared for the business world outside of college and has given me the opportunity to expand friendships with fellow peers and develop long lasting relationships.

After I graduate I look to continue in my business degree with looking for a career in Human Resources and Sport Management.

LINDI CISCO

Graduation Year: May 2019

Joined: January 2018

Major: Business Management

Minor: Political Science and Public Relations

Position: Web Manager



My favorite classes that I have taken at Capital are the ones I have completed for my public relations minor. The classes included a lot of hands on experience including writing, research, and campaign development. It is a great opportunity to work with real clients in Columbus and create a portfolio of the experienced gained through these classes.

For the past two years, I been on a member of the Student Government executive board by holding the communication position. In addition, I have been the public relations intern in the Student and Community Engagement office.

I joined Delta Sigma Pi because it was a great way to meet other business majors. The best part about becoming a member was that I did not know anyone in the colony before it was started. There has been many opportunities to network to improve my leaderships skills and working within a team. I am looking forward to seeing this organization grow after I graduate.

After graduation, my plans are to live in Columbus to work in a public relations firm or be a campaign manager for a political candidate.

KARI BRACKETT

Graduation Year: May 2020

Joined: September 2018

Major: Business Management

Position: Social Chair

My favorite class would by far be Introduction into Marketing, the course is extremely fun to learn about how to gain and help your company grow within the market. My favorite professor, Professor Adams, teaches this course, she is very intuitive in her lectures, and genuinely wants every student to succeed not only in her class but in all aspects of their lives.

I am currently in three Greek organizations, Delta Phi Epsilon is my social sorority. Alpha Phi Omega a national service co-ed fraternity, I am currently shadowing the chapter president, to hopefully become president next semester. And Delta Sigma Pi, a national Business fraternity, I currently hold the Social Committee Chair position.

I joined DSP not only for the wonderful networking with brothers and events but I have gain amazing friends through this organization. If I had a chance to do it all over again, I would.

My goal is to open a non-profit organization to help children of South Africa. This organization with help fund children to pay for their uniforms, proper lunches, and to teach them how to become efficient leaders within their personal and professional life. One day, I would like to somehow incorporate getting the children healthcare as well.



MARIA KELLER

Graduation Year: May 2022

Joined: August 2018

Major: Business Management

Minor: Marketing

Position: Petition Chair



Throughout my first semester of college I have many wonderful professors and classes. My favorite class was intro to business, taught by Lynn Dailey. I have learned so much in the class and Dr. Dailey was a very great professor that challenged me greatly.

I am involved in Delta Sigma Pi, softball, SAAC, and CRU.

I joined Delta Sigma Pi because I wanted to meet people that have the same passion for business as me. I also wanted to participate in the great opportunities that Delta Sigma Pi provides to better improve my business endeavors.

After college I plan to work in a job involved in a business. I hope to move around and travel for a few years until I settle down. As I get older, I strive to move higher up the business and receive a job in a higher leadership position.

CHRISTIAN MORGAN

Graduation Year: May 2020

Joined: November 2018

Major: Marketing

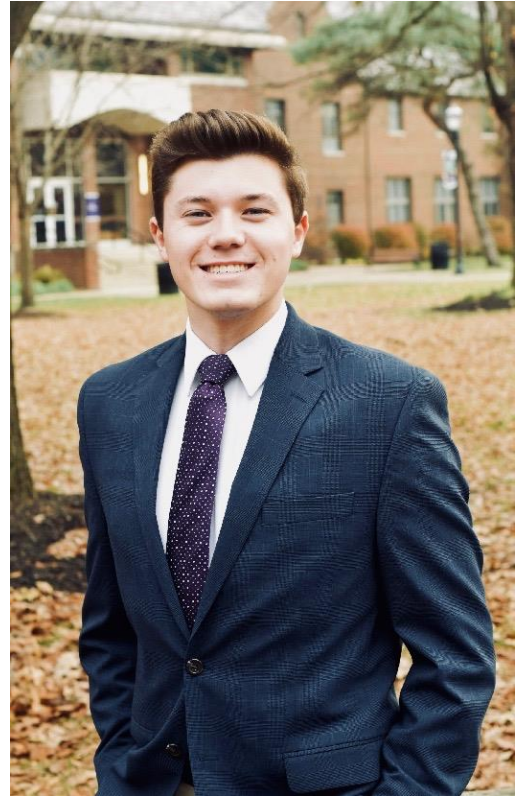
Position: Recruitment Chair

My favorite class that I have taken so far has to be Promotional Planning. It is a class that has really furthered my understanding of Marketing, and is taught by one of my favorite professors. Promotional Planning also exposed me to many different people that throughout the course have become great friends, another reason it is among my favorite classes.

In addition to Delta Sigma Pi, I also help coach a local swim team that I was once a member of. After swimming on the team for 4 years and graduating, I decided that I wanted to give back to the program. I have loved my time there and am now the co-coach along with another former swimmer from the team.

I joined Delta Sigma Pi for the sense of brotherhood and belonging it provides. Being around so many other business majors who were like minded, is an experience that I had never previously had. Once I went to my first chapter and got to talk with some of the members, I instantly knew that I wanted to be apart of the organization.

After college I plan to work in Columbus, hopefully in the Marketing field, as an analyst or sales representative. I would also like to pursue a Masters in Business Administration, and ultimately a Doctorate in Marketing.



CHRISBIAN STEINKER- BROWN

Graduation Year: May 2020

Joined: October 2018

Major: Business Management and Sociology

My favorite Professor is Dr. Peck because I love the energy she puts out.

I am involved with EBA, SOLA, and SAAAC.

I joined Delta Sigma Pi because I wanted to meet people and felt it was a great opportunity.

I want to start my own business eventually but after college work for my father's nonprofit business.



KULAY MAH-BROWN

Graduation Year: May 2020

Joined: October 2018

Major: Business Management

My favorite class this semester is my cultural pluralism in American society course (UC 200). I have professor Kevin Lucas and he does an amazing job teaching the class about race and race related issues. Many people in my class are from smaller towns where there isn't much diversity, so understandably, they did not think that some issues were as serious as everyone makes it seem. By giving them credible facts and statistics, he helps them step out of their hometown and look at problems on a national level and see that while those issues might not be a problem where they grew up from, it definitely is a problem in other areas.



Besides Delta Sigma Pi, I am involved in SAAAC, EBA, and SOLA.

I joined because my brother recruited me. I stayed because I am pursuing business as a career, and since this group does a lot of networking with many other people in the business world, it benefits me as much as I benefit the group. The commitment is not too time consuming, and I get a group of peers who can help me with my classes if I ever need it, and I can help them when they need it also.

Right now, I'm not too sure. My dad owns his own local nonprofit, so I think I'll shadow him for a few years after I graduate college until I find something I really want to do, or I could like the job so much that I decide to stay. I eventually want to end up in the tech industry since I've always been fascinated by computers since I was young.

KATRINA DAVIS

Graduation Year: May 2022

Joined: September 2018

Major: Business Management

I just started my freshmen year but my favorite class was by far UC 100/ UNIV 199 with Professor Ashley Sasala. I learned very important skills and we made the class extremely fun and I loved having it four times a week. Ashley was a very sweet and understanding professor.

The only activity/ organization I am in right now is Delta Sigma Pi! I would like to join another organization next semester or my sophomore year!

I joined DSP because I heard that it was a business fraternity and I am a business major, so I thought it was a very good idea. Also, I knew that it would help me with internships and getting a job after college. The main reason was to get to know people on campus and find new friends and delta sig is family to me!

I would like to work in an office as an administrative assistant at first but then I would really like to work up to being the boss of the company. I do not know a company that I would like to work for yet but I know I would like to be the secretary at first.



JUSTIN DEARTH

Graduation Year: May 2019

Joined: September 2018

Major: Accounting

Minor: Sport Management



My favorite class so far has been Business 415 (Policy) with Ward Hill. I really enjoyed the simulation in that class. Professor Hill also does a great job of helping students learn about business and life situations. My favorite professor was Professor Staab. His class is fantastic, and he is extremely entertaining.

I played on the men's golf team for the two years of eligibility I had remaining when I transferred to Capital. Delta Sigma Pi is the only other organization I have been apart of on campus. I did not hold any leadership positions on the golf team. For Delta Sigma Pi I am currently helping Mackenzie Meyers with the financing/ bookkeeping (again not sure if that qualifies as anything to do with executive).

After running out of eligibility on the golf team I was not involved on campus and was looking for an organization to join. I had considered Delta Sigma Pi while I was on the golf team, but as an athlete and student I did not have the time to fully commit to the organization. This fall Delta Sigma Pi really expanded, and I wanted to be a part of its rapid growth and a great organization.

After college I plan to sit for the CPA and work in public accounting. At this time I have considered getting a graduate degree, but I want to get my CPA license first. I also am interested in potentially joining the FBI as an agent or forensic accountant.

JULIA DeBALTZO

Graduation Year: May 2022

Joined: November 2018

Major: Accounting

Minor: Finance

My favorite class is introduction to business with Dr. Peck. I enjoy this class because it is very interesting to start and learn all the different parts to business. Dr. Peck is one of my favorite professors because I really like her teaching techniques of having us work in groups and all work together on different projects and assignments.

I joined Delta Sigma Pi because I am very interested in getting involved on campus in different organizations and clubs. Since I am a business major I thought this would be a perfect fit. I also think being in Delta Sigma Pi will create many opportunities for me while at Capital and beyond.

After college I am not completely sure what I want to do. I'm planning to stay as an accounting major and try and get an internship in the next few years and hopefully get hired once I graduate from Capital.



HANNAH ERVIN

Graduation Year: Spring 2020

Joined: October 2018

Major: Business Management

My favorite business class so far at Capital has been Organizational Behavior. This class has been my favorite mainly because it has provided me with a lot of useful information for the future. I feel like Organizational behavior has been an interesting and entertaining class and it is one that I really enjoy.



Outside of Delta Sigma Pi I am also involved in Alpha Sigma Alpha. This is a sorority on Capitals campus and I have been a part of for almost a year now.

I joined Delta Sigma Pi because I wanted to get more involved on campus. I also wanted to be a part of a group of people who have the same interests as me, and a group that will benefit my future. I believe that I can get some great experience in this fraternity and make some great friends along the way.

After college, I plan to go to graduate school for healthcare administration. I hope to take my experience in business to a healthcare setting and manage a doctor's office.

ELISABETH FRIEND

Graduation Year: May 2020

Joined: January 2018

Major: Business Management

Minors: Human Resources and Public Relations

My favorite class at Capital University would have to be Operations Management where I learn the business functions that plans, organizes, coordinates and controls resources to produce a company's goods and services. My favorite professor would be Dr. Ron Staab for the reasons that he teaches in many different ways that makes information interesting to the students.

I am involved in many organizations on campus including the Delta Phi Epsilon sorority, I am the President of Yarn Club and Vice President of Finance and Programs in PRSSA.

I joined Delta Sigma Pi because I wanted to deepen my studies within my major. I also wanted to make friends and colleges within the organization who are in my similar classes.

After college my plan is to achieve my masters and to join a business that makes a difference while I'm essential to the program.



CHRISTIAN FUELLGRAF

Graduation Year: May 2019

Joined: November 2018

Major: Marketing

My favorite class I have taken at Capital University has been Marketing Management which was taught by Professor Kozubal. This class combined all that I have learned at Capitals business school and made me apply my skills to create a marketing plan for Minor League Baseball. My team and I met throughout the semester to bring to life a plan to present to our client about their future marketing plans in upcoming seasons. This semester long project was a great introduction into the world of marketing and I believe will help me as I move towards graduation.



I joined Delta Sigma Pi because I see it as a great way to get involved with students at Capital University, but also to become a founding member of something great on campus. I also wanted the chance to attend professional events to learn more and better myself along the way.

Throughout my 4 years at Capital I have spent most of my time focusing on academics and working with a local non-profit called The Royals Project which is a group of volunteers who go to children's hospital and other events dressed as kids favorite characters. I have also spent my time interning with the DeWine Husted campaign where I worked with many different people to help win the election in November.

After college I plan on immediately starting my professional career working in the Governor's office under the DeWine administration. Working in some role in the communications or administration departments will be a great first job out of college and a great way to start my post-graduation career. I also plan on returning to school at some point to get my Masters of Business Administration.

EMILY GUYER

Graduation Year: May 2022

Joined: September 2018

Major: Accounting and Financial Economics

My favorite class is Business 101. This class taught me a little bit of everything in the business careers and really opened my eyes up to my interest. My favorite professor is Lynn Dailey. I loved her teaching style and she went over and beyond to help me succeed.

I am involved in Delta Sigma Pi. I work two jobs and I volunteer in my hometown at a food pantry. I am striving to earn an executive position in Delta Sigma Pi.

I first joined because I thought it would be a great addition to my resume. I also joined to increase my network and meet new people that could help me in the future. The last reason I joined is because I wanted to be a part of an organization and become close with people I never met before.

I would love to work at the Nationwide building in Columbus, Ohio. I would like to become an accountant, but I'm still unsure what specific job I am aiming to attain.



THOMAS HAMRICK

Graduation Year: May 2020

Joined: January 2018

Major: Marketing and
Accounting

Minor: Spanish

My favorite class is any marketing course I have taken. Lynn Dailey is my favorite professor because I love how she brings her real-life marketing experience into the classroom and makes the class more than just a lecture, but an experience.



I am President and Peer Advisor of the Honors Program. In this position, I am in charge of ensuring all honors students are completing the requirements for the program and planning and hosting numerous events for students in this program. I have held this position since my sophomore year and plan to hold it until I graduate. I am also an ambassador at Capital and a Senator on Student Government.

I joined Delta Sigma Pi to belong to a group that has similar interests and goals in life (business). In my time with the fraternity, I have learned so much and met many new people and friends. It is a community that I enjoy being a part of and I have loved to see us grow from just a few members to all the members we have now.

I am currently a real estate agent. I hope to continue this career after college and use my marketing and accounting degrees to take my business to the next level. Right now, I am on a team and hope to move up to the title of Partner Agent within the team by the time I graduate. Overall though, I love marketing and as long as I am doing that somewhere I know I will enjoy my life.

MADISON HARSH

Graduation Year: May 2021

Joined: October 2018

Major: Accounting

Of all the classes I've taken or are enrolled in now, my favorite one in college so far is statistics. The first few chapters came easy to me, but as the semester has progressed, it has tested my limits, pushing me to work hard for an A. I like that there is a formula, a goal, and an answer for every question, and the pure statistics are always interesting, as I have learned more than just how to manipulate numbers in the class. The class deals with real- world scenarios that make it that much more enjoyable to me.

Although Delta Sigma Pi is one of the first organizations I've joined at Capital University, I have been involved in a couple others for about a year, now. As a freshman, I joined the golf team and the Student-Athlete Advisory Committee and hope to eventually hold the role as captain on the team as my time passes on the team.

I chose to join Delta Sigma Pi because I figured it would be a great opportunity to get a sneak peek at what the business world will be like in a few years. I wanted to get information on what I could do to give myself the best business opportunities after college, as networking and information sessions allow me to gain full insight on a lot of aspects of the business world. I was also interested in the social aspects of the organization, as it is an institution that stands to make a better community and better world through bits and pieces of hard work.

After college, I plan to take the CPA exam and gain my license to be a public accountant. Once I pass the test, my plan is to find an accounting job and eventually go back to college to earn my MBA or a masters degree in a different concentration, so I can expand my horizons even more when it comes to business.



JONATHAN JUSTICE

Graduation Year: May 2020

Joined: September 2018

Major: Accounting and Financial Economics

My favorite class is intermediate accounting. I enjoy this class because I really like both the material and the professor. Professor Mellum is one of my favorite professors because he is always kind, caring, and has helped me through a great deal of problems in my academic career.

I am also involved in Boy Scouts of America. Specifically, with Troop 6 in South Vienna, Ohio. I am currently an adult leader there and that is also where I achieved the award of Eagle Scout. I enjoy helping the kids learn more about everything from leadership to outdoor skills.

I had recently transferred to Capital University and was looking for ways to meet new friends. I was invited by Mackenzie Myers to attend a group study event. Everyone that I met there was very kind and friendly. I had a great time at the event and joined that evening.

After college I plan to study for and pass the CPA exam. From there I plan to pursue a career in public accounting.



JORDAN MADER

Graduation Year: May 2022

Joined: October 2018

Major: International Studies and Economics



For my first semester at Capital University, my favorite class is BUS 242- Organizational Behavior. BUS 242 has been my favorite course because of the content students are taught. The class is about cooperation and personal behavior in a workplace and among organizations. The values of perspective and open-mindedness are some of my top morals that were instilled through the iBelieve Foundation, so I was thrilled to discover that this same mindset would be taught in this class. Any business major should be required to take this course because it helps to recognize how to deal with interpersonal relationships and situations in organizations.

As of now, I am involved in Embrace Ministries, Mt. Pleasant Thrive Youth Group, Delta Sigma Pi, and the iBelieve Foundation. Through my whole life, I have been heavily involved in a widespread of activities and organizations, so taking it easy for my first year in college seemed like an appealing option. However, as my college career continues, I plan to join AMP (organization for student activities and entertainment) and become an SI (supplemental instruction) tutor for Macroeconomics.

My first meeting with Delta Sigma Pi was during this past winter when I was a high school senior staying for an overnight with Lindi Cisco, who was (and still is) a member of the colony. During the meeting, everyone was welcoming and kind. After my visit, I knew that if I attended Capital University, I would be sure to join Delta Sigma Pi. A little under a year later, I became a member of Delta Sig not only because of the various business opportunities that are offered to aid my educational experience, but also because of the companionship and commendable personalities consisted within the group.

Although graduation for me is a few years away, I wish to eventually have a career with a business that allows me to create positive and cooperating relationships between people of various nations. I hope to work my way up the “totem pole” and become a respected employee in the business industry. The ability to travel internationally is a goal as well.

JAMES McKEAN

Graduation Year: December 2020

Joined: January 2019

Major: Financial Economics

My favorite college course was personal finance, taught by my favorite professor Dr. Robert Pflaum. This class introduced me to the business world and taught me the importance of budgeting your personal finances to help achieve your life dreams and goals. Dr. Pflaum made personal finance enjoyable, while helping me get my own personal finances in order

I am currently involved in Young life here at Capital, as well as campaigners. A Christian religion-based club where we discuss the importance of God in our lives, and how to live a life through Jesus. I am also currently applying and interviewing to become an Orientation Leader here at Capital University through Student Community Engagement.

I became a member of Delta Sigma Pi to surround myself with like-minded individuals interested in business careers, pursuing business-related majors. I wanted to immerse myself in the business culture, to better prepare myself as a leader, a student, and young professional on and off campus through community and service. More importantly, I wanted to connect with my peers and fellow students, while connecting with professionals outside of Capital University.

After college I want to work in the financial services industry or for a management consulting firm. Eventually, I will go on to graduate school and pursue an M.B.A. Depending on which path I choose, I aspire to work as either a management consultant, or a certified financial planner/advisor.



MYA MENEFIELD

Graduation Year: May 2022

Joined: August 2018

Major: Marketing

Minor: Psychology

My favorite class is Oral Communications which is taught by my favorite professor Susan Hunter. This class has taken me out of my comfort zone and allowed me to grow as a public speaker. Professor Hunter made the classroom feel like a safe place for everyone which allowed me to feel comfortable about giving my opinion. Overall, this class/ professor has been very helpful for me and has taught me so much already.

Besides Delta Sigma Pi, I am involved in a few other organizations on campus. I am involved in Sister Network which is a program that allows women to come together and speak about issues in our society. I am also apart of A.M.P, which is an organization that plans events and programs on campus. As of now, I do not have any executive/leadership positions but I want to in the near future.

I joined Delta Sigma Pi for many reasons. I believed that Delta Sigma Pi would teach me a lot about the ever-changing business world and how to be successful. Also, I believed that this fraternity would be a great way to make new friends that have some of the same passions as I do. Delta Sigma Pi has been an amazing way for me to grow and meet a lot of amazing people.

After college, I want to be successful in anything that I decide to do. I want to work for either an up and coming or a well-established company as a marketing strategist. I want to help a business grow and I want to make my mark on a company. I am very excited to see what I am able to accomplish in my future.



ALYSSA MOORE

Graduation Year: May 2021

Joined: January 2018

Major: Marketing

Minor: Public Relations

My favorite class so far in Intro to Marketing. I was lucky enough to take in my first semester of college and it felt like I was jumping right into my field of study and also go to meet my closest Capital friend who is also a marketing major in this class.

I am a part of Pride and Sigma Alpha Beta. SAB is a service based fraternity where I hold multiple positions including Blood Drive Coordinator, Philanthropy Chair, and Social Chair.

I joined Delta Sigma Pi because I wanted to be apart of a community with like minded business people and make connections with future business leaders.

After college I plan to start pursue my passion in marketing specifically sports and entertainment event coordination. Then later I plan on open my own Non profit for students who want to pursue careers in specialty areas as design, business, social media, and technology.



KUMBI MUBAIWA

Graduation Year: May 2019

Joined: February 2018

Major: Accounting

Minor: Finance

My favorite course taken at Capital University is Introduction to Psychology. I chose this course because I wanted to gain a better understanding of human behavior: to better understand myself as well as others and why we have a tendency to do certain things. My favorite professor thus far is professor Mellum because he has been a great advisor and instructor.

I am an active member of the following organizations: Capital University Accounting Association (CUAA), Global Student Association (GSA), Students for the Advancement of Afrikan American Culture (SAAAC), Sister Network, and Students of Latinx Affinity. I am the Senior Lead Advisor for GSA, treasurer for SAAAC, and secretary for CUAA.

I joined Delta Sigma Pi because I knew it would be the perfect opportunity for me to connect and engage with other business students. It also meant becoming a founding member for Delta Sigma Pi's collegiate chapter at Capital University.
What do you want to do after college?

I plan to obtain my CPA designation after graduation and work as an auditor in the field of public accounting for a few years whilst working on my master's degree (2-5 years). I will then move back to South Africa and work at my father's company. This way I'll gain a better understanding of the operations before eventually returning to the States.



BROOKE OVERLY

Graduation Year: May 2019

Joined: October 2018

Major: Business Management

Minor: Human Resources

My favorite class was professional development because it improved my resume building and interviewing skills for the future. Keirsten Moore is my favorite professor because she was always helpful inside and outside of the classroom.

I am a 4-year varsity athlete on the Women's Lacrosse team.

I joined Delta Sigma Pi to get involved in an organization that will benefit me in my future business career and meet new people who take the same classes as me.

My goal is to work as a Human Resources Coordinator in healthcare. Eventually, I want to get my license to become a nursing home administrative.



AMY REYES

Graduation Year: May 2022

Joined: September 2018

Major: Accounting and Financial Economics

My favorite class has been Introduction to Business. I have enjoyed having the opportunity to learn about multiple majors in business and gain an overall idea of what businesses is as a whole. Through this course, I have been reassured that a career in business is the best fit for me.

I am an active member of my church's youth group as well as a member of Delta Sigma Pi. I am still a fairly new member of my church's youth group, but it is something that I really enjoy being a part of. It's a nice feeling to be able to help with an organization that inspires teens to be active members of their church.

I joined Delta Sigma Pi because I thought it was a great opportunity to meet people that were business majors, like myself. I also wanted to be a part of an organization at the start of my college experience and Delta Sigma Pi felt like the best fit. Furthermore, I also joined Delta Sigma Pi with hope to be able to help contribute to the community through joining the fraternity.

After college I would like to have a job at either Estee Lauder or Ernst and Young, in their accounting department. These two are very different but I like different qualities from each. Working for Estee Lauder would most likely result in me having to move and that is something I don't want to do, but I like the cosmetics industry and I feel it would be an interesting environment. As for Ernst and Young, I like that I would have the opportunity to remain in Columbus, but I do know that it would be a more rigorous atmosphere. Despite both having their pros and cons, I am very excited to see what my career after college will turn out to be.



ALLISON RUS

Graduation Year: May 2021

Joined: March 2018

Major: Marketing

Minor: Digital Design



My favorite class thus far has been Introduction to Marketing with Professor Adams. She is so knowledgeable about the subject and conveys the topics in ways that students can understand and relate to.

Professor Adams was a major influencer in my decision to pursue a career in marketing.

Other than Delta Sigma Pi, I am involved in Alpha Sigma Alpha, Order of Omega, CHAARG, and I am a Kappa Sigma Sweetheart. I hold a position in Alpha Sigma Alpha as Vice President of Programming and Ritual.

I joined Delta Sigma Pi to cultivate relationships with other business students and gain experiences in the business field.

After college, I would like to stay in Columbus and work for a marketing department of a fashion/retail company.

BRIANNA SANDERS

Graduation Year: May 2022

Joined: September 2018

Major: Business Management

My favorite class, as of now, is Microeconomics with Roxana Postolache. I enjoy her way of teaching. I also enjoy learning about how the market works.

I am a founding member of Delta Sigma Pi. I also am a member of the Activities Management Program. I hope to become more involved my sophomore year!

I joined Delta Sigma Pi to get to know variety of people within the business field at Capital, to become more involved, and to learn more about the business field.

After college, I aspire to become a successful entrepreneur here in Columbus, Ohio.



KAYLEE SCHAAF

Graduation Year: May 2020

Joined: March 2018

Major: Marketing

While being in college, my favorite class has been Marketing. I enjoyed this class because I have a lot of interest in the way that businesses and organizations promote and plan for their success. I also really enjoy the psychology and behavior behind why people are attracted to certain items and products. My favorite professor at Capital University has been John Mersfelder. He made the learning environment fun and enjoyable. He was also very easy to talk to and have a professional relationship with.

Activities that I am involved in here on campus are Delta Sigma Pi and also the Capital University Cheerleading team. Outside of school I am involved in my church and other religious groups.

I decided to join Delta Sigma Pi to expand my knowledge on business and to widen my involvement with my fellow peers on campus. I also love that it better prepares me for the business world after college.

After graduation I plan on going into sales or marketing and hope to stay here in Columbus, Ohio.



EMMA SOUTHWARD

Graduation Year: May 2019

Joined: January 2018

Major: Business Management

My favorite class at Capital has been the Introduction to Human Resources. I have been able to learn vital information about the appropriate treatment of employees.

Activities and Organizations I am apart of include Sigma Alpha Beta, a local service and faith-based fraternity on campus. I served as the chapter treasure for two years.

I joined Delta Sigma Pi because I wanted to get to know other members of the business school not only inside the classroom but also outside the classroom as well.

After college, I would like to work for or start a non-profit after spending some time serving the community.



JENNA SPAW

Graduation Year: May 2019

Joined: August 2018

Major: Marketing

My favorite class is Promotional Planning and Metrics with Professor Claire Adams. I enjoy learning about the different promotional tools in marketing and how they can impact the success of a company.

I am a panhellenic delegate for my sorority Alpha Sigma Alpha on campus, as well as, being an active member in DeltaSig.

I joined Delta Sigma Pi to make connections with my peers in related majors.

After college I would like to find a career in marketing or medical sales.



SARAH TILTON

Graduation Year: May 2020

Joined: September 2018

Major: Business Management

Minor: Public Relations



I am heavily involved on Capital's campus in a variety of organizations. I am apart of a social greek organization called Pi Phi Epsilon. I am also in Capital University's Public Relations Students Society of America. I also like to remain active in an organization called CHAARG and through my involvement on Capital Track and Field team.

I joined DeltaSig to make myself a better business professional by learning from others and working to help people in need.

My future career aspiration includes, working at a marketing agency because I love being apart of a team. I will hopefully gain the necessary knowledge to open my own business in film and photography.

RACHEL SMITH

Graduation Year: May 2018

Joined: September 2018

Major: Business Management

Minor: Human Resources

Prior Position: President



My favorite class was hands down Intro to Human Resources. Keirsten Moore was teaching it and that semester is when I determined my true passion for HR. Previously, I didn't really have an idea as to what I was going to do after school and that class solidified it for me. I thought Keirsten taught it so well and her real world experience with the subject really made the class much more enjoyable.

During my years at Capital, I was President of Sigma Alpha Beta Fraternity, President of The Capitones A Cappella Group, the Director of Administration for Order of Omega, Business Manager for The Chimes, a general member of CHAARG, and a general member of LEAD

Xander Riegler and I really wanted to bring Delta Sigma Pi to Capital because it was something that didn't already exist but something that would truly be successful. Several different minors within the School of Management had tried and failed to bring new organizations to campus. Their failure typically was due to the focus of the group being too specific. Delta Sigma Pi is an organization that is open to any and all business majors which was the primary difference and the factor I feel has made the organization successful thus far. It is nice to see a family of business students learning and growing together and I am happy to have been a part of bringing this opportunity to Capital.

Post college, I am working as a Payroll, Finance, and Human Resources Coordinator for The Basement Doctor which is based out of Reynoldsburg. I can honestly say I am working at my dream job and every day working with The Basement Doctor is truly a gift.

XANDER RIEGLE

Graduation Year: May 2018

Joined: September 2018

Major: Business Management

Minor: Finance

Prior Position: Senior Vice President



My favorite professor from Capital was Kiersten Moore. I enjoyed how invested she was with her students' success, and I appreciated her willingness to advise students that weren't her advisees. My favorite classes were classes that taught me how to apply myself; classes like Professional Development and Organizational Behavior. Being smart is very important to success, but understanding the way organizations work, how people and groups function, and fitting yourself in is just as important.

I started college with joining Alpha Sigma Phi, and from there I ended my undergrad being involved in around 14 organizations, usually holding a leadership position (or two). I also attended 8 national conferences on behalf of the organizations I was a part of. My favorite activity was attending the Tau Pi Phi Business Case competition. Attending this event kickstarted the idea of bringing Delta Sigma Pi to campus.

I was excited to bring something new to a campus a stagnant student life culture. I thought that aside from joining Greek Life, there was little to keep a student engaged in campus activities. Though DSP is like Greek Life, the opportunity for members to bond over classes, careers, and academics was not present in most of the organizations I was in, so I happy to provide that to others along with the chance to grow themselves.

I am currently working with life insurance at Nationwide. I work in the Grandview office as an Insurance Policy Admin and Financial Services Representative. My partner and I are living in Pickerington and are both finding success in our own positions at work. We are hoping to own a house and be debt free within 10 years.

KEIRSTEN MOORE, PH.D.

Position: Advisor

I am a Professor in the School of Management and Leadership and Associate Provost at Capital University. My areas of expertise include Organizational Behavior, Leadership, and Human Resource Management. I am really passionate about helping students understand how human behavior affects and is affected by organizations, while helping them develop their skills as future managers and leaders. My favorite part is advising students outside of the classroom on their academic and career pursuits. In 2008, I was honored to be the recipient of the Capital University Cotterman Award for Outstanding Advising.



During college, I earned M.L.H.R. and Ph.D. in Labor and Human Resources from The Ohio State University, and B.S. in Business Administration from Miami University. I am certified as a Senior Professional in Human Resources (SPHR) by the HR Certification Institute of the Society for Human Resource Management.

Currently, I am focused on capturing leader perceptions of the Central Ohio business climate. My partnership with Columbus CEO magazine allows me to conduct and report on the results of the Central Ohio CEO Survey, an annual poll of Central Ohio organizational executives. This survey identifies local CEO expectations for the economy, contemporary organizational challenges, and perspectives on leadership. I have published and presented research on strategies for assessing learning in business programs, workaholism, and the impact of individual differences on self-managed teams.