

# **Southern - 2012 Provincial Council Meeting**

## **HOW TO USE THIS LEGISLATION BOOKLET AT PROVINCIAL COUNCILS**

This document describes in detail two Bylaw amendments that have been proposed to the Southern Provincial Council for consideration. The Bylaw amendments will go on to Grand Chapter Congress in 2013 for consideration.

- Bylaw amendments must achieve a 2/3 majority vote at Congress to pass.
  - Any language with ~~strike throughs~~ would be deleted if the proposal or amendment passes.
  - Any language listed in ALL CAPS indicates language that would be added if the amendment or proposal was adopted.
  - Language in *italics* is included occasionally for explanatory purposes.

### **EXAMPLE:**

~~Bylaws~~ - would be deleted

BYLAWS - would be added

*Bylaws* - would be an explanatory note offering more detail or interpretation

# PROPOSALS

## PROPOSAL 1 – Bylaw Amendment

### ***SUBMITTED BY:***

Board of Directors (Original written by Bill Schilling, Executive Director, on June 9, 2011 and passed by Board August 7, 2011.)

***DATE:*** December 20, 2011

### ***Summarization of the Proposal/Recommendation.***

This recommendation seeks an increase in the Bylaws dues and initiation “windows”, since we are nearing the upper end of the allowed dues amounts. It will require a vote at GCC to implement. The proposal leaves the lower ends as is and raises the higher ends to \$150 annually.

The chart of fees and dues history is attached. The fairly large increase is to avoid having to revisit this topic for many years.

Note from Executive Director: My *preference* (and what I think is truly proper) would be to change all the language for both dues and fees to simply “any annual dues and/or initiation fees will be set by the Board of Directors.” My final recommendation did not pursue that route, as I believe there will be less opposition to these changes that do provide limits. There may be amendments proposed at Provincials (and/or GCC) to remove the limits -- or to have different amounts inserted.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article XV, Section 5. “Initiation Fees” states:

The total initiation fee to be paid by each member of the chapter shall be determined by the Bylaws of the chapter, but shall in no event be less than the national initiation fee plus the lease fee of an official badge of this Fraternity. Each chapter shall be responsible for the collection of the initiation fees. No pledge shall be initiated by any chapter until the entire local initiation fee has been paid in full and all other financial obligations have been fulfilled to the satisfaction of the chapter. Each chapter Vice President-Finance shall remit, immediately following the initiation, to the Central Office a national initiation fee which shall be no less than thirty dollars (\$30.00) nor more than ~~ninety five dollars (\$95.00)~~ ONE HUNDRED FIFTY DOLLARS (\$150.00), as may be determined from time to time by the Board of Directors, for each Collegiate, Faculty and Honorary Member initiated. Failure to remit such initiation fees promptly shall cause the chapter to be subjected to such disciplinary action as may be provided for in the Laws of this Fraternity.

Bylaws Article XV, Section 6. "Collegiate Dues" states:

The national dues of the Collegiate Members shall not be less than fifteen dollars (\$15.00) per semester and trimester or ten dollars (\$10.00) per quarter, nor more than ~~forty five dollars (\$45.00) per semester and trimester or thirty dollars (\$30.00) per quarter~~ ONE HUNDRED FIFTY DOLLARS (\$150) ANNUALLY, IN INCREMENTS as may be determined from time to time by the Board of Directors. National dues shall be payable thirty (30) days from the first day of classes in each academic term. The Board of Directors may establish such discount for prompt payment as it may deem advisable.

***Recommended implementation date and logic for selecting this date***

Following Grand Chapter Congress 2013

***Positive aspects of implementing Proposal/Recommendation***

The Board of Directors should have the flexibility to manage the finances of the Fraternity. They are elected to do so and have demonstrated great success in that over the years. They have also demonstrated restraint in dues and fees increases, while seeking other forms of revenue -- always thinking first of the burden students face with these fees.

Initiation fees for collegians were \$50 in 1982, \$65 in 1993, and raised to the current \$70 in 2002. Faculty and Honorary initiation fees have both been set at a nominal \$30 for many years.

Dues, \$75 in 2001, were raised to \$80 in 2007 where they have remained.

Since the current dues are nearing the current Bylaws stated maximum, it is wise and proper to increase the maximums allowing the Board of Directors the proper flexibility to do their job managing the Fraternity.

***Negative aspects of implementing Proposal/Recommendation***

Some may feel a Board of Directors will take advantage of higher limits to unnecessarily raise costs for students. Some may feel lower limits are more appropriate.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

No specific dues or fees changes are in mind at present. The Bylaws change will allow the Board to consider higher dues "sooner" if there is a demonstrated need for it in budgeting. This will increase Fraternity revenues at an increased cost to collegians.

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Passed

Passed as amended

Failed

## FEES AND DUES HISTORY

	69-70	82-83	87-88	89-90	90-91	91-92	92-93	93-94	94-95	95-96 through 97-98	98-99	99-00	*00-01	01-02	02-03	03-04	04-05 through 06-07	07-08	08-09 through 11-12
Alumni Dues	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Collegiate Dues	\$26		\$39.60	\$47	\$49	\$51	\$53	\$53	\$57	\$62	\$67	\$67	\$67	\$75	\$75	\$75	\$75	\$80++	\$80
Collegiate Initiation Fees	\$25	\$50	\$55	\$57	\$60	\$62	\$62	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$70**	\$70	\$70	\$70	\$70
Faculty Initiation Fees					\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30
Honorary Initiation Fees					\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$30+	\$30	\$30	\$30
Badges		\$20	\$23	\$27	\$27	\$30	\$35	\$35	\$35	\$40	\$40	\$40	\$49*	\$50	\$50	\$50	\$50	\$50	\$50
Pledge Pins			\$3.50	\$3.50	\$3.50	\$3.50	\$5	\$5	\$5	\$6	\$8	\$8	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pledge Manuals				\$1.50	\$1.50	\$1.50	\$2	\$3	\$3.50	\$3.50	\$5	\$5	\$5	\$5	\$5	\$6***	\$6	\$6	\$6
Regalia <sup>1</sup>		\$30	\$30	\$30	\$30	\$40	\$40	\$45	\$45	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50

<sup>1</sup>Regalia fees are per chapter, per semester.

\*EC increased badge fee from \$40 to \$45 February 2000 for July 1, 2000 start. Additional changes result from elimination of 5% credit card surcharge and 5% shipping surcharge. Previous years' numbers all badges included 5% shipping. "Recent years" majority of badges included additional 5% credit card surcharge. Pledge manuals left at \$5.00 for 2000-01 despite revenue loss from the surcharge elimination.

\*\*Effective 1/01/03 for all initiations after that date.

\*\*\*Effective 7/1/03.

+Congress changed bylaws 8/03 to allow Board to set Honorary and Faculty fees. Board set both at \$30 shortly afterward.

++Effective 7/1/2007

## **PROPOSAL 2 – Bylaw Amendment**

### ***SUBMITTED BY:***

Joe Ward, Vice President-Organizational Development

***DATE:*** December 23, 2011

### ***Summarization of the Proposal/Recommendation.***

Over the past few years, questions have emerged as to the real purpose of the VPOD in our organization and if the need to have this position on the Board of Directors is necessary. This position can be handled as a committee chair if needed at all. I am recommending the removal of the position of Vice President – Organizational Development.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article V “Duties and Powers of the Board of Directors”:

~~Section 3. Vice President Organizational Development — The Vice President Organizational Development shall chair the Organizational Development Committee and will oversee the development, maintenance and updating of the strategic and annual operating plans of the Fraternity. The Vice President Organizational Development shall have such other powers and duties as prescribed in the Laws of the Fraternity.~~

Policy I. “Board of Directors”:

~~Policy 5. Vice President Organizational Development Duties — Vice President Organizational Development Duties — In addition to the duties listed in Bylaws Article V, Section 3, the Vice President Organizational Development will: 1) Assist the Grand President in identifying qualified individuals to serve on the Organizational Development Committee. 2) Be responsible for submitting, by established deadline dates, all reports required of the Organizational Development Committee. 3) Cause complete, accurate minutes of all meetings of the Organizational Development Committee to be recorded and promptly submitted to the Executive Director. 4) Serve as a voting, ex-officio Trustee on the Delta Sigma Pi Leadership Foundation Board of Trustees as the appointive representative of the National Fraternity 5) In concert with the Grand President, manage actions of National Committee and Task Force Chairs and their respective National Committees.~~

### ***Recommended implementation date and logic for selecting this date***

At the close of Grand Chapter Congress 2015

### ***Positive aspects of implementing Proposal/Recommendation***

Will allow the Board/Congress to create a different position some day that better serves Delta Sigma Pi. It will also give better direction to committees by reporting to the Grand President directly as well as streamline proposal processes.

***Negative aspects of implementing Proposal/Recommendation***

Some may feel we need someone at the board level to guide the future of our organization but this is what the Grand President and the Board currently does and the need for another member to just focus on that at a national level is not needed.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Save on the travel budget/board meeting expense of one board member (unless a position was created in place of this one on the Board).

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Passed

Passed as amended

Failed